

**RUTHERFORD COUNTY SCHOOL SYSTEM  
2240 Southpark Drive  
Murfreesboro, TN 37128**

**February 28, 2019  
5:00 P.M.**

- 1. CALL TO ORDER**
- 2. PLEDGE OF ALLEGIANCE**
- 3. MOMENT OF SILENCE**
- 4. APPROVAL OF AGENDA**

**Recommend Approval---motion to approve the agenda as presented.**

**5. APPROVAL OF CONSENT AGENDA (TAB 1)**

**A. Minutes: February 14, 2019**

**B. Community Use of Facilities**

**C. Title I Contract**

- Box Cars and One-Eyed Jacks Inc. Workshops**

**D. Transportation: Bus #158 Voluntary Contract Termination**

**E. Routine Bids**

**Bid #3373-Bottle Filling Stations and Water Fountains**

**Bid #3374-Classroom Furniture-Rockvale High and Rocky Fork Elementary**

**Bid #3375-Lawn Care Maintenance (South End Sections)**

**Bid #3378-Football Uniforms and Equipment (Rockvale High)**

**Request to Purchase:**

**LaVergne High School would like to purchase from TN Statewide Contract #209 (1)  
One 2019 Ford Transit 150 (10) Ten Passenger Van from Ford of Murfreesboro at a  
cost of \$25,000.00. To be funded from LaVergne High School.**

**Stewarts Creek High School would like to purchase from TN Statewide Contract #209 (1) One 2019 Ford Transit 150 (10) Ten Passenger Van from Ford of Murfreesboro at a cost of \$25,000.00. To be funded from Stewarts Creek High School.**

**F. School Salary Supplements and Contract Payments:**

<b>Name</b>	<b>Amount</b>	<b>School</b>	<b>Funded By</b>	<b>Description</b>
Bethany Collett	NTE \$1,327.00	Blackman Middle School	School Funds-Track	Assistant Track Coach
Lonny Drayton (1)	NTE \$200.00	Smyrna High School	School Funds-Girls + Boys Basketball	Keeping Score Books for Basketball
Steve Williams	NTE \$540.00	Smyrna High School	School Funds-Girls + Boys Basketball	Keeping Score Books for Basketball
Ron Napper	NTE \$1,200.00	Stewarts Creek High School	School Funds – Track/Field	Assistant Coach
Timothy Rathert	NTE \$1,200.00	Stewarts Creek High School	School Funds-Track/Field	Assistant Coach
Phil Nau	NTE \$420.00	Stewarts Creek Middle School	Middle TN Volleyball	Gym Supervisor
Phil Nau	NTE \$450.00	Stewarts Creek Middle School	School Funds-Softball/Soccer	Softball/Soccer Field work
Kelley Oberg (4)	NTE \$100.00	Thurman Francis School	School Funds-Soccer	Field Maintenance-Total approved is now \$725
Dylan Jenkins	NTE \$1,800.00	Central Magnet	School Funds-Baseball	High School JV Head Baseball Coach/Varsity Assistant Coach
Scott Kathary	NTE \$2,500.00	Central Magnet	School Funds-Tennis	Assistant Tennis Coach
Brooke Sutton	NTE \$1,500.00	Christiana Middle School	School Funds-Choir	Accompanist
Joshua Moulder	NTE \$1,500.00	Oakland High School	School Funds-Band	Percussion Instructor
Jessica Graves (1)	NTE \$250.00	Riverdale High School	Band Boosters	Field Commander Training Sessions
Jeff Lanning	NTE \$3,000.00	Riverdale High School	Baseball Boosters	Assistant Baseball Coach
Wilson Sharpe	\$20 per lesson	Rockvale Middle School	School Funds-Band	Oboe + Bassoon Lessons

Jeff Shipley	NTE \$1,000.00	Smyrna High School	School Funds-Girls + Boys Basketball	Announcer at Basketball games
Trenton Short	NTE \$600.00	Smyrna High School	School Funds-Girls + Boys Basketball	Clock operator
Benjamin Betzler	NTE \$2,000.00	Siegel High School	School Funds-Tennis	Assistant Tennis Coach
Jennifer Dunlap	NTE \$1,000.00	Stewarts Creek High School	School Funds-General Athletics	Concessions Manager

1. Unless listed as an hourly rate
2. Approved previously for an amount \$500 or greater
3. Not less than regular hourly rate – or overtime rate if working over 40 hours during the week
4. Anticipate amounts over \$500 this school year
5. Amend prior approval
6. Less than \$500 but part of event total
7. Pending approval by Transportation Dept.

**G. Non-Faculty Volunteer Coaches:**

According to Tennessee Secondary School Athletic Association (TSSAA) guidelines, Board of Education approval is required to allow non-faculty volunteer coaches to participate in the school athletic programs.

The following non-faculty volunteer coaches are for the 2018-2019 school year:

<u>Name</u>	<u>School</u>	<u>Sport</u>
Kyle Mooney	Smyrna High School	Baseball
Kyle Tilghman	Smyrna High School	Baseball
Jeffrey Lanning	Riverdale High School	Baseball
Justin Odum	Stewarts Creek Middle School	Baseball

**Recommend Approval---motion to approve the consent agenda items as presented.**

**6. VISITORS**

**7. RECOGNITION**

- **Central Magnet High School Cheer-TSSAA State Champions**

**8. INTERNATIONAL BACCALAUREATE MIDDLE YEARS PROGRAM**

**Rutherford County Schools is seeking to implement the Middle Years Program at Oakland Middle School. This program will partner with Oakland High School as part of an IB continuum for grades 6-10 in preparation for the diploma program currently serving grades 11 and 12.**

**Recommended Approval---motion to approve permission to seek IB Middle Years Program authorization as presented.**

**9. RCS SUMMER CONFERENCE AND ASSIST-TECHNOLOGY SUPPORT CONTRACTS (TAB 2)**

**Contract with Jessica Frantz to serve as a technology consultant and technician to set up and provide technical support for ASSIST (conference for new teachers). July 19 and 22, 2019 and RCS Summer Conference (all RCS teachers) July 22-24, 2019. The total expenditure of \$767.72 will be covered by Title II funds.**

**Title II funds will be in the amount of \$650.00 plus \$117.72 to cover the Board's matching benefits. The required payment of usual and customary benefits are included since Ms. Frantz is a school system employee.**

**Recommended Approval---motion to approve the Title II funded contract in the amount of \$767.72 for Jessica Frantz as consultant and technician for ASSIST and RCS Summer Conference July 19-24, 2019.**

**10. 2019 RUTHERFORD COUNTY SCHOOLS SUMMER CONFERENCE PRACTITIONERS (TAB 3)**

**Several Rutherford County teachers will provide one 75-minute presentation session as a part of the Rutherford County Summer Conference. The RCS Summer Conference will be held July 23-24, 2019 at Siegel Middle and Siegel High Schools. All expenses will be covered by Title II funds.**

**Title II funds will be used at the rate of \$250.00 per day plus \$45.28 to cover the Board's matching benefits. Individuals will be required to pay usual and customary benefits since they are school system employees.**

**Erin Alvarado  
Tara Anderson  
Catlin Bullard  
Chris Butner  
Ashley Cathers  
Kelli Cessac  
Amy Gammon  
Lorie Gober  
Emily Gullede**

**Cindy Hayes  
Krista Hoekstra  
Caroline Houchens  
Jamie Hubbard  
Mia King  
Jennifer Kinsman  
Matthew Marlatt  
Sydni Miller  
Krista Murphree  
Megan Parks  
Kathy Paul  
Kyle Prince  
Allison Ragan  
Richard Rorabaugh  
John Saad  
Lisa Snider  
Hillary Stephens  
Candace Thompson  
Alexander Trakas  
Anne Trail  
Meagan Turnbow**

**Recommended Approval---motion to** approve contracts for thirty (30) RCS teacher practitioners in the amount not to exceed \$295.28 for the above listed Rutherford County teachers to provide one seventy-five -minute session as a part of the RCS 2019 Summer Conference as presented.

**11. SUMMER TRAINING FOR PRE-AP ENGLISH (TAB 4)**

**Rutherford County Schools is contracting with Christian Cicoria Consultant to develop, prepare, deliver and present the Pre-AP English Program based upon Consultant's knowledge and experience related to the teaching of English and to the Advanced Placement Program. The workshop will consist of four (4) days of training for thirty (30) Rutherford County teachers. The workshop will take place at the Professional Development Center on July 16-19, 2019.**

**Contract fees will be covered with general education funds for Instruction.**

**Recommended Approval---motion to** approve the contract with Christian Cicoria To provide four (4) days of training for Pre-AP English to thirty (30) Rutherford County teachers from July 16-19, 2019 at an all-inclusive fee of \$5,600.00.

## 12. FACILITIES USE APPROVED FOR EXEMPTION

**Pursuant to Board Policy 3.206 public education schools and institutions, post-secondary education institutions, private universities and colleges, governmental entities or agencies that provide benefits to the Rutherford County School System or have an in-kind relationship approved by the Director of Schools may request the Board of Education to allow an exemption from the use of facilities fee which the Board may allow or deny based upon the details of the specific request. The following groups qualify for the exemption:**

**Recommended Approval---motion to** approve the following groups requesting fee waivers for the use of facilities pursuant to Policy 3.206:

Boy Scout Troop 320	Annual Spaghetti Dinner & Auction
League of Women Voters	Free Ballet Performance & Private Reception
Blackman High School Wrestling	Practices

### FOR INFORMATION ONLY

#### SOUGHT EXEMPTION

Blackman Elementary	Blackman High Wrestling Team, practices, 3/4/19-7/26/19 M-Th 5:30-7pm, gym, calculated fees = \$18/hr, <b>See attached requested exemption</b>
Blackman High	Above the Rim Gym – ARG, AAU basketball practice, 3/18/19-6/19/19 M & W 5:30-8:30pm, both gyms, calculated fees = \$36/hr, <b>See attached requested exemption</b>
Blackman Middle	Tennessee Team Pride, AAU basketball practice, 2/28/19-6/30/19 Su 3-6pm/Th 5:30-8pm/Sa 9-11am, gym, calculated Fees = \$18/hr <b>See attached requested exemption</b>
Central Magnet	League of Women Voters, Ballet performance & private Reception, 4/6/19 4:30-9pm, senior cafeteria, calculated fees = \$321, <b>See attached requested exemption</b>
Rockvale Elementary	Boy Scouts Troop 320, annual spaghetti dinner and auction, 5/10/19 3:30-9pm, cafeteria, calculated fees = \$99, <b>See attached requested exemption</b>

Note: Facility use for 2/28/19 has been granted pending Board action. A certificate of insurance with \$2,000,000.00 limits (\$1,000,000.00 if approved) is required by each user. Each group must forward any renewals of insurance to the Board on time; otherwise approval is terminated at the end of the policy period. **All approvals are for no more than a 1-year period.**

**13. FINANCIAL MATTERS**

**School Meal Price Increases for 2019/2020 School Year**

**We are asking to increase the price for school lunches and breakfast by \$0.25 for the 2019/20 school year. Our last increase for school lunch prices was \$0.25 for the 2016/17 school year. The price for breakfast was last increased in 2008/09.**

**Breakfast -\$1.50 -was \$1.25**

**Lunch Elementary - \$2.75 – was \$2.50**

**Lunch Middle and High - \$3.00 – was \$2.75**

**Teacher Price - \$3.50 – was \$3.25**

**Visitor Price - \$3.75 – was \$3.50**

**Holiday Meal – can remain \$5.00**

**At the time of the 2016/17 increase, a \$2.78 weighted average meal price became our goal per the federal pricing requirements.**

**We have been able to stave off increases, but our current weighted average lunch price is only \$2.64 while the federal standard has gone up to \$3.02. At a minimum, we need to go up by \$0.25 on lunch prices and would like to increase the breakfast price by \$0.25 so that we will be better positioned to apply for waivers in the future if they stay available. Please remember that the required minimum price for paid lunches will continue to increase most years because reimbursement rate goes up.**

**Recommended Approval --- motion to set the 2019/20 school lunch prices at \$2.75 for Elementary, \$3.00 for Middle and High School, \$3.50 for Teachers, \$3.75 for visitors and \$1.50 for Breakfast as presented.**

**14. FACILITIES (TAB 5)**

**Oakland Middle School Annex:**

**The final cost for the Oakland Middle School Annex Addition from R. G. Anderson Company, is \$12,291,765.70. The final change order is a credit in the amount of \$819,234.30. Construction and Engineering recommends approval of the final Change Order, Change Order #2, from R. G. Anderson Company of a credit in the amount of \$819,234.30.**

**Recommended Approval --- motion to approve the final credit Change Order, Change Order #2, in the amount of \$819,234.30.**

**15. INSURANCE UPDATE**

**16. DIRECTOR'S UPDATE**

- 17. TENNESSEE LEGISLATIVE NETWORK (TLN) UPDATE**
- 18. FEDERAL RELATIONS NETWORK (FRN) UPDATE**
- 19. APPEAL**
- 20. GENERAL DISCUSSION**
- 21. ADJOURNMENT**

**RUTHERFORD COUNTY SCHOOL SYSTEM**  
**Board of Education Meeting**  
**2240 Southpark Drive**  
**Murfreesboro, TN 37128**

**Minutes of February 14, 2019**

**Board Members Present**

**Jim Estes, Board Chairman**

**Coy Young, Vice-Chairman**

**Terry Hodge**

**Tiffany Johnson**

**Jeff Jordan**

**Lisa Moore**

**Tammy Sharp**

**Bill C. Spurlock, Director of Schools**

**1. CALL TO ORDER**

**The Board Chairman called the meeting to order at 5:00 P.M. Board Member Terry Hodge led the Pledge of Allegiance.**

**2. MOMENT OF SILENCE**

**The Board Chairman called for a moment of silence.**

**3. APPROVAL OF AGENDA**

Motion made by Mr. Young, seconded by Mrs. Moore, to approve the agenda as presented.

**Vote: All Yes**

**4. APPROVAL OF CONSENT AGENDA**

**A. Minutes: January 31, 2019**

**B. Community Use of Facilities**

**C. School Salary Supplements and Contract Payments:**

<b>Name</b>	<b>Amount</b>	<b>School</b>	<b>Funded By</b>	<b>Description</b>
<b>Mitzi Wilson (6)</b>	<b>NTE \$940.00</b>	<b>Oakland High School</b>	<b>School Funds- Football</b>	<b>Bus Driver</b>
<b>Samuel Gordon</b>	<b>NTE \$1,000.00</b>	<b>Oakland Middle School</b>	<b>School Funds- Boys Basketball</b>	<b>Tournament Director</b>

<b>Derek Fuqua</b>	<b>NTE \$1,769.44</b>	<b>Riverdale High School</b>	<b>School Funds-Track and Field</b>	<b>Assistant Track and Field Coach</b>
<b>Shawn Middleton (6)</b>	<b>NTE \$1,000.00</b>	<b>Siegel High School</b>	<b>School Funds-Variou s</b>	<b>Bus Driver</b>
<b>Heather Reedy</b>	<b>NTE \$360.00</b>	<b>Thurman Francis</b>	<b>School Funds-from PTO for Events</b>	<b>DJ for Dance</b>
<b>Heather Reedy</b>	<b>NTE \$1,500.00</b>	<b>Thurman Francis</b>	<b>School Funds-Dance</b>	<b>Dance Co. Instruction + Choreography</b>
<b>Solomon Afful</b>	<b>NTE \$2,000.00</b>	<b>Blackman High School</b>	<b>School Funds-Track</b>	<b>Assistant Track Coach</b>
<b>Thomas Draper</b>	<b>NTE \$1,500.00</b>	<b>Oakland High School</b>	<b>School Funds-Band</b>	<b>Percussion Instructor</b>
<b>David Aydelott</b>	<b>NTE \$850.00</b>	<b>Oakland Middle School</b>	<b>School Funds-Band</b>	<b>All County Band Director</b>
<b>Rick DeJonge</b>	<b>NTE \$850.00</b>	<b>Oakland Middle School</b>	<b>School Funds-Band</b>	<b>All County Band Director</b>
<b>Marquis Johns</b>	<b>NTE \$750.00</b>	<b>Oakland Middle School</b>	<b>School Funds-Boys Basketball</b>	<b>Assistant Boys Basketball Coach</b>
<b>Susan Waters</b>	<b>NTE \$850.00</b>	<b>Oakland Middle School</b>	<b>School Funds-Band</b>	<b>All County Band Director</b>
<b>Jace May</b>	<b>NTE \$1,800.00</b>	<b>Riverdale High School</b>	<b>Softball Boosters</b>	<b>Assistant Softball Coach</b>
<b>Emily Magee</b>	<b>NTE \$500.00</b>	<b>Rock Springs Middle</b>	<b>School Funds-Band</b>	<b>Percussion Clinics-MTVA Performance</b>
<b>Jana Aplin</b>	<b>NTE \$1,000.00</b>	<b>Siegel High School</b>	<b>School Funds-Chorus</b>	<b>Orchestra for Spring Musical</b>
<b>Timothy Berg</b>	<b>NTE \$2,250.00</b>	<b>Siegel High School</b>	<b>School Funds-Chorus</b>	<b>Set Builder for Spring Musical</b>
<b>Clarissa Braschler</b>	<b>NTE \$1,000.00</b>	<b>Siegel High School</b>	<b>School Funds-Chorus</b>	<b>Orchestra for Spring Musical</b>
<b>Katheryn Frazier</b>	<b>NTE \$1,000.00</b>	<b>Siegel High School</b>	<b>School Funds-Chorus</b>	<b>Orchestra for Spring Musical</b>
<b>Amelia Harrison</b>	<b>NTE \$1,000.00</b>	<b>Siegel High School</b>	<b>School Funds-Chorus</b>	<b>Orchestra for Spring Musical</b>
<b>Kyle Hayes</b>	<b>NTE \$1,000.00</b>	<b>Siegel High School</b>	<b>School Funds-Chorus</b>	<b>Orchestra for Spring Musical</b>
<b>Gregory Lawson</b>	<b>NTE \$1,000.00</b>	<b>Siegel High School</b>	<b>School Funds-Chorus</b>	<b>Orchestra for Spring Musical</b>
<b>Kim Yates (2)</b>	<b>Hourly</b>	<b>Stewarts Creek Middle</b>	<b>Clubs, Athletics +</b>	<b>Additional Custodial work</b>

			<b>Outside Groups</b>	<b>for the 2018/2019 school year</b>
<b>Zoila Zavala (2)</b>	<b>Hourly</b>	<b>Stewarts Creek Middle</b>	<b>Clubs, Athletics, + Outside Groups</b>	<b>Additional Custodial work for the 2018/2019 school year</b>

1. Unless listed as an hourly rate
2. Approved previously for an amount \$500 or greater
3. Not less than regular hourly rate – or overtime rate if working over 40 hours during the week
4. Anticipate amounts over \$500 this school year
5. Amend prior approval
6. Less than \$500 but part of event total
7. Pending approval by Transportation Dept.

**D. Non-Faculty Volunteer Coaches:**

According to Tennessee Secondary School Athletic Association (TSSAA) guidelines, Board of Education approval is required to allow non-faculty volunteer coaches to participate in the school athletic programs.

The following non-faculty volunteer coaches are for the 2018-2019 school year:

<u>Name</u>	<u>School</u>	<u>Sport</u>
Thomas Grant Draper	Oakland High School	Band
Emily Magee	Rock Springs Middle School	Band
Dan Eschenfelder	Blackman High School	Tennis
Sean Whinnery	Rocky Fork Middle School	Baseball
Scott Kathary	Central Magnet School	Tennis
Tim Pogue	Central Magnet	Soccer/Boys
Jamison Snider	Rocky Fork Middle School	Baseball

Motion made by Mr. Jordan, seconded by Mrs. Moore, to approve the consent agenda items as presented.

**Vote: All Yes**

**5. VISITORS – No visitors.**

**6. RECOGNITION**

The Director introduced Sara Page as our new Staff Attorney.

**7. SPOTLIGHT ON EDUCATION**

The “Code Wildcats” students from Christiana Elementary demonstrated how they use iPads and robots to learn coding.

**8. SIGNING BONUS INCENTIVE FOR HARD TO STAFF SUBJECT AREA**

**The Signing Bonus Incentive for Hard to Staff Areas submitted to the state each year is presented for Board approval.**

Motion made by Mrs. Moore, seconded by Mr. Hodge, to approve the Signing Bonus Incentive for hard to staff subject areas for the 2019-2020 school year as presented.

**Vote: All Yes**

**9. CONTRACT AGREEMENT BETWEEN CHERRI MCCRARY AND RCS**

**Mrs. McCrary will provide one training for the RCS Blended Learning Academy on Saturday, March 9, 2019 at the Rutherford County Professional Development Center for current district teachers who are selected to participate in the 2018-2019 Blended Learning Academy.**

**Contract fees will be in the amount of three hundred dollars (\$300) for the six-hour training. This fee will be paid from Title IV funds and will be processed through the regular payroll accounting system of Rutherford County and is subject to all usual and customary employee withholdings.**

Motion made by Mr. Jordan, seconded by Mrs. Johnson, to approve the contract for Cherri McCrary in the amount of \$300 for providing one six-hour blended learning professional development training as presented.

**Vote: All Yes**

**10. FACILITIES USE APPROVED FOR EXEMPTION**

**Pursuant to Board Policy 3.206 public education schools and institutions, post-secondary education institutions, private universities and colleges, governmental entities or agencies that provide benefits to the Rutherford County School System or have an in-kind relationship approved by the Director of Schools may request the Board of Education to allow an exemption from the use of facilities fee which the Board may allow or deny based upon the details of the specific request. The following groups qualify for the exemption:**

Motion made by Mr. Hodge, seconded by Mr. Jordan, to approve the following groups requesting fee waivers for the use of facilities pursuant to Policy 3.206:

**All Yes**

**Cub Scout Pack 307  
Cystic Fibrosis Foundation  
River Oaks Community Church**

**Pinewood Derby  
Awareness Walk  
Free Community Sports Camp**

**FOR INFORMATION ONLY**

**SOUGHT EXEMPTION**

<b>Barfield</b>	<b>National Inventors Hall of Fame, Camp Invention STEM enrichment, 6/10/19-6/14/19 9am-3:30 pm, 4 classrooms, calculated fees = \$300</b>
<b>Blackman High</b>	<b>River Oaks Community Church; Community Sports Camp; 6/24/19-6/26/19 5-9pm; 30 classrooms, auditorium, both gyms, cafeteria, and outside campus; calculated fees = \$4,317.</b>
<b>Central Magnet</b>	<b>Cystic Fibrosis Foundation, Awareness Walk, 4/27/19 7am-2pm, outside campus, calculated fees = \$100/hr</b>
<b>Kittrell Elementary</b>	<b>Tennessee Connection, AAU basketball practices, 2/15/19-6/30/19 5-8pm M/W/F, gym, calculated fees = \$18/hr,</b>
<b>McFadden</b>	<b>TN Cougars, AAU basketball practices, 2/14/19-5/28/19 Su/W 2-5pm or 4-6:30pm, gym, calculated fees = \$18/hr,</b>
<b>Stewarts Creek Middle</b>	<b>Smyrna Stunners 8u baseball, baseball practices, 2/20/19-6/26/19Wed 6-7:30pm, softball field, calculated fees = \$18/hr,</b>
<b>Whitworth Buchanan</b>	<b>615 Elite, AAU basketball practices, 3/1/19-7/31/19 Tu/W/Th 6-9pm, gym, calculated fees = \$18/hr,</b>
<b>Wilson Elementary</b>	<b>Cub Scouts Pack 307, Pinewood Derby, 2/23/19 10 am-4pm, cafeteria, calculated fees = \$18/hr,</b>

**Note: Facility use for 2/14/19 has been granted pending Board action. A certificate of insurance with \$2,000,000.00 limits (\$1,000,000.00 if approved) is required by each user. Each group must forward any renewals of insurance to the Board on time; otherwise approval is terminated at the end of the policy period. All approvals are for no more than a 1-year period.**

**11. FINANCIAL MATTERS**

**General Purpose School Budget Amendment:**

**1. Accounting**

**This amendment uses \$40,000 of the unbudgeted growth in local sales tax revenue to fund a transitional position so that training can begin for Jeff Sandvig's replacement. Mr. Sandvig will retire at the end of July.**

Motion made Mr. Young, seconded by Mr. Hodge, to amend \$40,000 in Local Sales Tax Revenue, account 40210, to fund training time for Mr. Sandvig's replacement as presented.

**Vote: All Yes**

## **2. Student Support, Function 72130**

**This amendment changes the general ledger codes for six existing Central Office based employees. No new funds or positions are involved.**

**The testing responsibilities were reassigned to our coordinator for data assessment when our safety and testing coordinator left. Mr. David Crim came on board in January to oversee the safety program and this position is best recorded in the School Support function.**

**Our athletic director and lead athletic trainer are being moved from other salaries and wages, object code 189, to the supervisor/director object code 105.**

**The other three positions in this amendment are our behavior analysts who are being moved to Student Support. These positions have been split between Regular Ed and Special Ed. (We added two behavior analysts this year who are budgeted in Other Salaries, Student Support, 72130-189, because they handle both Regular Ed and Special Ed students.)**

Motion made by Mrs. Moore, seconded by Mr. Young, to amend \$128,507 to account 72130-105, \$88,838 to account 72130-189, and \$39,560 in related payroll benefits with the salary funds coming from other salaries, Object code 189, in the student support function, 72130, the Regular Ed program, function 72210, and the Special Ed program, function 72220 as presented.

**Vote: All Yes**

## **12. PROPOSED POLICY CHANGES**

### **A. Policy 1.407: School District Records**

**Policy 1.407 has been updated to name role of the District's Public Records Request Coordinator.**

### **B. Policy 3.201: Safety**

**TSBA recommends including a provision for reporting all safety and security plans to local law enforcement as required by law.**

### **C. Policy 3.206: Community Use of School Facilities**

**Policy 3.206 includes language that allows the Director of Schools or his/her designee to present fee waivers to the Board for approval or denial based on Board policy and administrative procedures established by the Director of School.**

**D. Policy 4.211: Work Based Learning Program**

**State Board of Education Policy 2.103(5) requires Board to adopt a process for evaluation and assessment of work-based learning experiences.**

**E. Policy 6.404: Acquired Immune Deficiency Syndrome**

**TSBA updated Policy 6.404 to include language regarding infection control pursuant to the requirements of State Board of Education Policy 5.300.**

**F. Policy 6.502: Foreign Exchange Students**

**Policy 6.502 has been updated to give principals the discretion to determine the number of foreign exchange students placed in their respective schools.**

Motion made by Mr. Jordan, seconded by Mrs. Johnson, to approve Policies 1.407, 3.201, 3.206, 4.211, 6.404, and 6.502 as recommended by the Policy Committee on second and final reading.

**Vote: All Yes**

**13. INSURANCE UPDATE – No Report**

**14. DIRECTOR’S UPDATE**

**Mr. Spurlock announced that the new Commissioner of Education Dr. Penny Schwinn visited Thurman Francis Arts Academy on February 14, 2019.**

**15. TENNESSEE LEGISLATIVE NETWORK (TLN) UPDATE**

**Mrs. Moore, TLN Representative, talked about the Resolution opposing vouchers and education savings accounts that was prepared to send to all legislators, city and county school board members, and commissioners. She also suggested a joint meeting between the two boards and other elected officials.**

**Jeff Reed, Board Attorney, read the Resolution before a vote was taken.**

Mrs. Moore made a motion, seconded by Mr. Hodge, to approve a Joint Resolution on opposition to school vouchers and education savings accounts.

**Vote: All Yes**

**16. FEDERAL RELATIONS NETWORK (FRN) UPDATE – No report at this time.**

**17. GENERAL DISCUSSION**

**Mrs. Sharp suggested that the school system promote the number of senior receiving scholarships.**

**It was the consensus of the Board to have a joint meeting with the City and County School Boards and other elected officials. The date will be determined in the near future.**

**There being no further business, the meeting adjourned at approximately 6:20 P.M.**

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**Jim C. Estes, Chairman**

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**Date**

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**Bill C. Spurlock, Director of Schools**

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**Date**

## **FACILITIES USE**

February 28, 2019

## **CONSENT AGENDA**

Blackman High	Elite 3 Football, 7 vs. 7 Football Tournament, 4/6/19 8am-4pm, Football stadium & track, \$800
Blackman High	Above the Rim Gym- ARG, AAU basketball practice, 3/18/19-6/19/19 M & W 5:30-8:30pm, both gyms, \$36/hr
Blackman Middle	Tennessee Team Pride, AAU basketball practice, 2/28/19-6/30/19 Su 3-6pm/Th 5:30-8pm/Sa 9-11am, gym, \$18/hr
LaVergne Middle	BoomBox Dance Studio, dance recital, 6/14/19-6/15/19 4:30-9:30 p.m. , auditorium, \$570
Smyrna High	Carson-Newman University K12 Teachers Alliance, Informational meeting, 3/13/19 3:30-6:30pm, 1 classroom, \$15
Smyrna Middle	Friendship Quilters Guild, monthly meetings, 3/10/19-6/10/19 2 <sup>nd</sup> Saturdays 9am-4pm, 1 classroom, \$15/mo



Box Cars and One-Eyed Jacks Inc. will provide two Parent Workshops for Numeracy and Operational Fluency for parents of Title I schools. The parent workshops will provide participants with hands-on math strategies to replicate with their students at home to help increase student achievement in mathematics.

**Contract Details:**

**April 11, 2019**

**Morning workshop ~ Kindergarten through 2nd Grade Parents**

**Afternoon workshop – 3rd through 5th Grade Parents**

**Total Contract Fees: = \$1,800.00**

**(fee is all inclusive)**

**Motion:** to approve Title I Funds to pay for two Parent Workshops for Numeracy and Operational Fluency conducted by Box Cars and One-Eyed Jacks Inc. Participation in this training will enable parents to learn math strategies to help their student at home to help increase math achievement. Title I Administrative Funds will pay 100% of this contract.

# Professional Development Contract

**Box Cars and One-Eyed Jacks Inc.**

Unit 101, 17920 - 105 Ave. NW  
Edmonton, Alberta, T5S 2H5, Canada  
Phone (780) 440-6284

Billing Details: jenn@boxcarsandoneeyedjacks.com

Workshop Details: jane@boxcarsandoneeyedjacks.com

Toll Free 1-866-342-3386

Fax (780) 440-1619

Workshop Date: April 11, 2019

HOLD / CONFIRMED

Workshop location including School or Building Name, Room Number, Street Address

\* Cedar Grove Elementary (Library)  
354 Chaney Road  
Smyrna, TN 37167

Box Cars Consultant: Stephanie Bainbridge Cell: 636-312-3916

Email: steph@boxcarsandoneeyedjacks.com

School/District Contact Person: Michelle Carter Phone 615-893-5815 ext 22030

Email: cartermi@rcschools.net Cell \* 615-585-2963

Onsite Contact Person Michelle Carter Phone Same

Onsite Contact Email cartermi@rcschools.net Cell: Same

Email Handouts To: ↑ by Date: 4-1-19

**Billing Information:**

Full Name of District or School Rutherford County Schools

Billing Address: 2240 Southpark Blvd murfreesboro, TN 37128

Accounts Payable Contact: \* Kathy Meador Phone \* 615-893-5815 Ext 22019

Email \* accounts payable.com \* Email invoices accepted ☒

**Special Instructions:**

Date Sensitive \_\_\_\_\_ P.O. Needed \_\_\_\_\_ Split Resources / Fees \_\_\_\_\_

Box Cars Invoice # \_\_\_\_\_ Handouts emailed: ☐ Date: \_\_\_\_\_

**QUOTE:**1800.00

Speaking Fees

Airfare &amp; Baggage Fees

Rental Car &amp; Gas OR Mileage at 0.50 / \_\_\_\_

Parking / Tolls

Cabs / Shuttles

Hotel (\_\_\_\_ nights at \_\_\_\_ / night)

Meals (to a maximum of 60.00/day with receipts)

Re-purchase of books and manipulatives (see page 3 for details)

**SCHOOL/DISTRICT ARE RESPONSIBLE FOR COPYING ALL HANDOUTS.**Total 1800.00

Original will be emailed to the workshop coordinator unless otherwise indicated.

**Workshop Topics and Grade Levels (day/date, start & finish times, #participants etc)**

Parent Workshop	K-2	8:30-10:30	* # of Parents	30
Parent Workshop	3-5	11:30-1:30	* # of Parents	30

**Workshop Needs:**

- ☒ Set up Time: One hour prior to official start time in the workshop venue
- ☒ Set Up: Tables with 6-8 chairs / Chart Paper with Easel / Two large tables at front for presenter
- ☒ AV: Data Projector with Document Camera / Lapel Mic if > 50 participants
- ☒ Handouts: Copied by workshop organizers 1/participant

Other: \_\_\_\_\_

**Participants will need to bring Paper, Pens, Sharpies or Felts**Stephanie BainbridgeDate: 1-25-19

Box Cars Signature

School/District Signature

Date: \_\_\_\_\_

Stephanie Bainbridge

Print Name

Print Name

**CANCELLATION POLICY:** Minimum cancellation - 2 weeks advance notice. Any expenses incurred up to the point of cancellation must be covered by Booking Group. Expenses may include all applicable travel costs - air, ground, hotel, cancellation fees on airfare, etc. An administrative fee of \$50.00 will be invoiced over and above other charges.

Consultant cancellation: No charges will be invoiced to the Booking Group.

## Transportation

Pursuant to Section 16.1 of the Rutherford County Board of Education Bus Contract, the transportation dept. has received a letter dated 2/15/2019 from Sue Estes, contractor of bus #158, requesting voluntary termination of her contract with the Board. The transportation dept. is prepared to award this contract to the next potential contractor on the appropriate contractor list.

Recommend Approval – motion to approve voluntary termination of the Bus Contract from Sue Estes, bus #158, effective as soon as possible.

**Bid #3373**  
**Bottle Filling Stations and Water Fountains for 38 Schools**

Item #	Description	Cameron Construction & Plumbing	<b>MPH Mechanical</b>	Proctor & Graves Service
1	Bottler Fillers with Drinking Fountains (Complete Job)	\$ 95,550.00	<b>\$ 73,862.00</b>	\$ 88,500.00
2	Unit Price - ELKAY ES8WSLJ - Bottle Filling Station & Fountain	\$ 3,500.00	<b>\$ 2,970.00</b>	\$ 4,000.00
3	Unit Price - ELKAY LZWSRK - Bottle Filling Station & Fountain	\$ 1,850.00	<b>\$ 1,214.00</b>	\$ 2,400.00
4	Unit Price - OASIS PWEBF - Bottle Filling Station & Fountain	\$ 1,900.00	<b>\$ 1,353.00</b>	\$ 2,200.00

Mailed to 15 vendors

12 vendors did not respond

Recommend: Motion to award to MPH Mechanical for overall lowest and best bid as shown.

To be funded through Title IV Federal Funds.

Classroom Furniture

Item #	Description	Acco Brands	A-Z Office Resource	Cascade School Supplies	CDW-G	Elite Storage Products	Kaplan	*KI	*Lakeshore Learning	**School Specialty	Tenn-Edd Products	Virco
ROCKVLAE HIGH AND ROCKY FORK ELEMENTARY												
1	Student Stack Chair (Hard Plastic) - 13 1/2"			\$ 47.74				\$ 70.06	\$ 37.99	\$ 42.50	\$ 49.25	\$ 53.00
2	Student Stack Chair (Hard Plastic) - 15 1/2"			\$ 53.62				\$ 66.52	\$ 47.49	\$ 45.14	\$ 48.42	\$ 55.20
3	Student Stack Chair (Hard Plastic) - 17 1/2"			\$ 55.51				\$ 66.37	\$ 56.99	\$ 47.78	\$ 49.25	\$ 61.00
4	Stool - Adjustable Height			\$ 56.72				\$ 58.67	\$ 122.55	\$ 62.44	\$ 59.04	\$ 85.16
5	Student Open Front Desk with Wire Basket			\$ 293.75				\$ 107.59		\$ 74.52	\$ 74.06	\$ 143.44
6	Student Open Front Desk with Book Box			\$ 120.53				\$ 107.59		\$ 63.36	\$ 72.79	\$ 76.00
7	Student Open Front - Wheelchair Accesible							\$ 129.74			\$ 75.00	\$ 192.02
8	Computer Tables - Double (24"Dx60"W)		\$ 493.30					\$ 170.89	\$ 426.55	\$ 397.06		\$ 343.22
9	Computer Tables - Single (24"Dx30"W)		\$ 368.00					\$ 146.24	\$ 379.05	\$ 291.65		\$ 249.70
10	Computer Tables - Double (30"Dx72"W)		\$ 565.30					\$ 189.47		\$ 483.94		\$ 421.34
11	Markerboard Activity Table - 48" x 72" Kidney				\$ 203.10			\$ 290.06		\$ 189.31	\$ 237.90	\$ 299.96
12	Activity Table - 30" x 72" (Rectangle - (SAH)				\$ 151.54			\$ 174.52	\$ 227.05	\$ 126.58	\$ 158.60	\$ 152.40
13	Industrial Butch Block Table - 36"x72" (SAH)		\$ 439.11							\$ 986.96		
14	Entry Mats		\$ 88.25	\$ 128.53						\$ 124.30		
15	Wastebaskets		\$ 6.50	\$ 6.30						\$ 15.90		
16	First Aid Recovery Couch									\$ 475.30		
17	Double-Sided Magnetic Easel		\$ 250.57						\$ 360.05	\$ 189.47		
18	Area Rug/Classroom - Oval Alpha						\$ 373.46		\$ 445.55	\$ 372.35		
19	Area Rug/Classroom - Rectangle Dream						\$ 365.16		\$ 331.55	\$ 356.70		
20	Teacher Reading Rocker Chair - No Arms							\$ 657.95		\$ 84.34		\$ 82.16
21	27" GBC Laminator	\$ 1,690.00	\$ 1,955.65	\$ 2,621.59						\$ 1,786.99		
22	Horizontal Paper Roll Rack			\$ 690.00						\$ 563.57		
23	Angeles Quiet Divders - 48" x 10'									\$ 563.18		
24	Angeles Quiet Divider Support Feet									\$ 41.98		
25	Angeles Baseline Chairs - 11"							\$ 71.47	\$ 51.29	\$ 27.72		
26	Angeles Baseline Chairs - 13"							\$ 71.91	\$ 54.14	\$ 28.33		
27	Angeles Tables - Rectangle 30x72x20			\$ 295.76				\$ 179.47	\$ 227.05	\$ 194.61		
28	Angeles Tables - Square 30x72x20							\$156.34	\$ 170.05	\$ 164.00		
29	Angeles Tables - Kidney 38x65x20							\$ 295.06	\$ 265.05	\$ 321.74		
GROWTH POSITIONS												
30	Chair Desk 17 1/2"							\$ 144.56		\$ 149.57		\$ 170.97
31	Stack Chair 13 1/2"							\$ 63.64	\$ 37.99	\$ 43.98		\$ 53.00
32	Stack Chair 15 1/2"							\$ 64.10	\$ 47.49	\$ 46.66		\$ 55.20
33	Stack Chair 17 1/2"							\$ 67.74	\$ 56.99	\$ 49.34		\$ 61.00
34	Stack Chair 17 1/2" with Casters							\$ 86.01		\$ 74.67		

Classroom Furniture

Item #	Description	Acco Brands	A-Z Office Resource	Cascade School Supplies	CDW-G	Elite Storage Products	Kaplan	*KI	*Lakeshore Learning	**School Specialty	Tenn-Edd Products	Virco
35	Stool (Adjustable Height)							\$ 55.92	\$ 122.55	\$ 76.91		
36	Student Open Front Desk with Wire Basket							\$ 98.65		\$ 102.39		\$ 145.31
37	Student Open Front Desk with Book Box							\$ 98.65		\$ 78.80		\$ 76.00
38	Storage Cabinet (36"Wx72"Hx18"D)		\$ 390.10					\$ 716.07	\$ 664.05	\$ 357.18		
39	Teacher's Desk - Double Pedestal - 30x60		\$ 515.02						\$ 759.05	\$ 440.56		\$ 777.00
40	Teacher's Chair		\$ 131.97							\$ 133.00		
41	Teacher's Posture Stool with Foot Ring		\$ 186.34							\$ 174.53		
42	File Cabinet - 4 drawer (letter) with lock		\$ 223.69					\$ 570.68		\$ 195.75		
43	File Cabinet - 4 drawer (legal) with lock		\$ 269.34					\$ 570.68		\$ 217.50		
44	File Cabinet - 2 drawer (letter) with lock		\$ 165.59					\$ 346.23		\$ 136.33		
45	File Cabinet - 2 drawer (legal) with lock		\$ 208.33					\$ 346.23		\$ 159.39		
46	Bookcase - Three Shelf		\$ 118.69					\$ 278.34	\$ 379.05	\$ 148.12		
47	Bookcase - Four Shelf		\$ 177.21					\$ 348.76	\$ 474.05	\$ 186.47		
48	Activity Table - 30" x 60" (Rectangle SAH)				\$ 149.17			\$ 155.45	\$ 198.55	\$ 142.34		
49	Activity Table - 60" x 66" (Horseshoe SAH)				\$ 249.16				\$ 341.05	\$ 251.79		
50	Activity Table - 48" x 72" (Kidney SAH)				\$ 203.10			\$ 265.90	\$ 312.55	\$ 223.95		
51	Activity Table - 48" (Round SAH)				\$ 151.40			\$ 181.44	\$ 236.55	\$ 131.33		
52	Activity Table - 30" x 60" (Trapeziod SAH)				\$ 146.79			\$ 156.39	\$ 417.05	\$ 161.43		
53	Activity Table -24" x 48" (Trapezoid SAH)				\$ 84.01			\$ 147.09		\$ 118.24		
54	Markerboard Activity Table - 48" x 72" (Kidney				\$ 203.10			\$ 265.90		\$ 231.06		
55	Folding Utility Table - 30" x 72"							\$ 155.45		\$ 140.49		
56	Folding Utility Table - 36" x 96"							\$ 182.65		\$ 170.98		
57	Science Table - 48" x 24" x 30" W/O Comp.		\$ 534.69							\$ 304.30		
58	Science Table - 48" x 24" x 30" with compart.		\$ 550.69							\$ 344.60		

Classroom Furniture

Item #	Description	Acco Brands	A-Z Office Resource	Cascade School Supplies	CDW-G	Elite Storage Products	Kaplan	*KI	*Lakeshore Learning	**School Specialty	Tenn-Edd Products	Virco
59	Smith Systems Computer Tables with glides - 60x24x22-32		\$ 555.00						\$ 198.55	\$ 414.44		
60	Smith Systems Computer Tables with glides - 30x24x22-32		\$ 414.00						\$ 170.05	\$ 306.67		
61	Virco Computer Tables with glides - 60x24x SAH								\$ 198.55			\$ 343.22
62	Virco Computer Tables with glides - 30x24xSAH								\$ 170.05			\$ 249.70
63	Lockers					\$ 59.07						
64	Mobile Cubbie								\$ 472.63	\$ 351.47		
65	Coat Cubbie								\$ 455.05	\$ 330.05		
66	Magnetic Flannel Easel									\$ 113.38		
67	Chart Stand								\$ 47.49	\$ 52.71		
68	Magnetic Double Sided Whiteboard Easel								\$ 360.05	\$ 225.12		
69	Area Rug/Classroom 9 x12 (Solid)						\$ 373.46		\$ 331.55	\$ 192.56		
70	Area Rug/Classroom - Oval Alpha						\$ 365.16		\$ 445.55	\$ 372.16		
71	Entry Mats		\$ 88.25							\$ 136.92		
72	27" GBC Laminator	\$ 1,690.00	\$ 1,955.65		\$ 1,685.00					\$ 1,979.11		
73	Horizontal Paper Roll Rack									\$ 604.95		
74	First Aid Recovery Couch									\$ 380.66		
75	Magne-Rite Dry Erase Boards 4' x 4'		\$ 136.43		\$ 82.29				\$ 94.99	\$ 132.49		
76	Magne-Rite Dry Erase Boards 4' x 6'		\$ 194.95		\$ 115.36					\$ 199.63		
77	Magne-Rite Dry Erase Boards 4' x 8'		\$ 249.98		\$ 145.53					\$ 237.77		
78	Bulletin Boards - Cork 4' x 4'		\$ 71.74		\$ 47.10				\$ 85.49	\$ 82.30		
79	Bulletin Boards - Cork 4' x 6'		\$ 97.34		\$ 66.63					\$ 115.95		
80	Rocking Chair - Adult									\$ 233.08		
81	Angeles Quiet Divders - 48 x6									\$ 384.72		
82	Angeles Quiet Divders - 48 x 10									\$ 549.19		
83	Angeles Quiet Divider Support Feet									\$ 42.85		
84	Angeles Baseline Chairs - 9"								\$ 49.39	\$ 28.15		
85	Angeles Baseline Chairs - 11"							\$ 56.47	\$ 51.29	\$ 30.66		
86	Angeles Baseline Chairs - 13"							\$ 56.91	\$ 54.14	\$ 32.51		
87	Angeles Tables - Rectangle 30x72x20							\$ 174.98	\$ 227.05	\$ 204.56		
88	Angeles Tables - Square 30x30x20							\$ 146.28	\$ 170.05	\$ 170.12		
89	Angeles Tables - Kidney 38x65x20							\$ 265.90	\$ 265.05	\$ 301.85		

Mailed to 65 vendors  
53 vendors did not respond

Recommend: Motion to award to lowest and best bidder as shown.

To be funded through Building Program, GPS, and individual schools.

\* Not as specified  
\*\* School Specialty all or none Items 1 - 6  
"No Bid" from Brodart

## Bid #3375 - Lawn Care Maintenance (South Section Schools)

Company	Total Cost for South Section Zone I	Total Cost for South Section Zone II	Bush Hogging (per acre)	Added Sites (per acre)
ABM Industry Groups, LLC	\$ 220,437.00	No Bid	\$ 75.00	\$ 50.00
Five Star Lawn Management	No Bid	<b>\$ 136,500.00</b>	<b>\$ 80.00</b>	<b>\$ 40.00</b>
Gadco Lawn Care	<b>\$ 176,760.00</b>	\$ 159,976.00	<b>\$ 51.00</b>	<b>\$ 37.00</b>
Green Valley Lawn Landscaping	\$ 194,740.00	\$ 208,950.00	\$ 35.00	\$ 45.00
Landscaping Services, Inc.	\$ 306,981.96	\$ 228,157.14	\$ 65.00	\$ 50.00
Logan's Landscaping	\$ 184,000.00	\$ 164,000.00	\$ 60.00	\$ 50.00
Russell Landscape	\$ 259,860.00	\$ 313,320.00	\$ 110.00	\$ 75.00

Mailed to 68 vendors  
61 vendors did not respond

Recommend: Motion to award to Gadco Lawn for Zone I of the South Section and award to Five Star Lawn Management for Zone II of the South Section.

To be funded through the Maintenance Department.

Item #	Description	Bill Fritz Sports	BSN Sports	Conner's Team Sports	Home Team Athletics	Mathews Team Sports	Medco Supply	Pyramid School Products	Sport Decals	***Team Athletic Goods
1	Riddell Speedflex helmet					No Bids				
2	Schutt F5		\$ 265.22							
3	Schutt F7		\$ 462.50			\$ 250.00				
4	Riddell Speed Helmets					***\$195.00				
5	Addidas Techfit Primeknit Football Jersey		\$ 101.64	\$ 74.99		\$ 61.00				
6	Addidas Techfit Primeknit Football Pant		\$ 0.01	\$ 74.99		\$ 36.00				
7	Addidas Techfit Hyped Football Jersey		\$ 54.92	\$ 19.99		\$ 59.00				
8	Press Coverage Football Pant		\$ 0.01	\$ 26.99		\$ 18.00			\$ 16.49	
9	Practice Jersey royal/white (numbers only)		\$ 13.19	\$ 10.99	\$ 19.57	\$ 15.00			\$ 17.49	\$ 14.95
10	Practice Pant - white		\$ 11.65	\$ 9.99	\$ 21.78	\$ 12.00		\$ 9.90		\$ 8.60
11	GST Leather footballs		**\$69.95			\$ 75.00		**\$69.95		
12	Wilson GST Composite Footballs		\$ 53.26	\$ 26.99		\$ 60.00		\$ 24.08		
13	Champion Football Sidewinder Kicking Tee Left Foot		\$ 1.92	\$ 3.25	\$ 3.88	\$ 2.60				\$ 3.20
14	Champion Football Sidewinder Kicking Tee Right foot		\$ 1.92	\$ 3.25	\$ 3.88	\$ 2.60		\$ 1.90		\$ 3.20
15	Kick off tees		\$ 1.92	\$ 2.59	\$ 2.88	\$ 2.50		\$ 1.69		\$ 3.00
16	Field Goal Block Tees		\$ 2.92	\$ 2.75	\$ 2.88	\$ 3.25		\$ 2.19		\$ 3.00
17	Dial - a - Down Football Down Marker		\$ 146.60	\$ 74.99		\$ 335.00				
18	Fisher 7' Varsity Series chain set football markers		\$ 87.46	\$ 109.99		\$ 220.00				\$ 149.50
19	Fisher weighted 2.5lb End Zone Pylons sets		\$ 14.06	\$ 34.99		\$ 45.00				\$ 38.95
20	Fisher Jugs Football Machine Cart	\$ 970.00	\$ 732.56			\$ 999.99				
21	Jugs M1750 Field General Football Machine	\$ 2,230.00	\$ 2,266.66			\$ 4,200.00		\$ 2,095.00		
22	Fisher Curved Forearm Football Blocking Shields, HD400 (pr)	\$ 210.00	\$ 19.70	\$ 419.99		\$ 80.00				
23	Fisher 60"H Varsity Football Pop-Up Dummy		\$ 444.92			\$ 550.00				
24	Fisher 8" x 16" x 42" Half Round Football Dummy		\$ 77.62	\$ 59.99		\$ 99.00				
25	Helmet Rack with Caster Wheels		\$ 157.81	\$ 249.99		\$ 285.00		\$ 170.00		\$ 219.00
26	Shoulder Pad Prack w/Caster Wheels, and 4 Uprights		\$ 147.55	\$ 229.99		\$ 247.50		\$ 209.00		\$ 224.50
27	Aluminum Sideline Bench with Back		\$ 205.81	\$ 199.99		\$ 599.00		\$ 650.00		
28	Chain Set vest		\$ 12.81	\$ 19.99	\$ 18.79					\$ 15.95
29	Portable Kicking Net - Champion FKPAD		\$ 59.24	\$ 179.99	\$ 88.45	\$ 249.95		\$ 72.00		\$ 99.95
30	Goal Post Pads and Cover Royal Blue with Logo		\$ 254.72	\$ 349.99		\$ 375.00				
31	In ground field Marking System		\$ 211.93	\$ 259.99						
32	Hash Mark Stencil Fisherman		\$ 158.65			\$ 200.00				
33	Standard Football Field Stencil, 6'H (G, 1, 2,3,4,5, Arrow)		\$ 557.14	\$ 519.99		\$ 800.00				
34	Custom Stencil 30' x 30' (Power R logo)		\$ 1,050.00							
35	Soft-sided Training Kit - empty		\$ 182.44							*\$44.95
36	Soft-sided Training Kit - Loaded		\$ 218.83							*\$82.95
37	football scrimmage vest (red)		\$ 1.95	\$ 6.99		\$ 5.00				\$ 3.25
38	Fisher 42" dia. Football tackle Wheel, TW4220	\$ 349.00	\$ 223.07	\$ 219.99		\$ 350.00				
39	Offensive Line Split - 39' Long - RRFBLMARKER		\$ 43.07	\$ 99.99						
40	Fisher Curved Football Blocking Body Shield, HD100 - curved	\$ 67.00	\$ 20.72	\$ 39.99		\$ 55.00				
41	Champro Triple Quarterback Playbook wrist band	\$5.25	\$5.38	\$ 9.99		\$ 9.25		\$ 2.75		\$ 3.99
42	24' Trap Chute Rogers Athletic		\$ 2,450.00	\$ 2,400.00		\$ 4,300.00				
43	5 - Man Big Boomer Blocking Sled, 9005	\$ 5,100.00	\$ 4,793.00	\$ 4,899.00		\$ 4,800.00				
44	2 - Fisher Man Big Boomer Blocking Sled, 9002	\$ 2,149.00	\$ 1,920.00	\$ 1,899.00		\$ 2,100.00				
45	sled blocking pads		Inc. Above	\$ 99.99		\$ 350.00				
46	Riddell Helmet T - Nut tool - R24514		\$ 4.30	\$ 4.99						\$ 2.95
47	Deluxe Helmet Pump - R45934		\$ 6.62	\$ 9.99						\$ 12.95
48	Fox 40 Whistles with lanyard		\$ 3.06	\$ 6.98						
49	5 piece integrated girdle		\$ 19.38	\$ 16.99	\$ 22.45	\$ 16.95		\$ 20.99	\$ 30.80	\$ 13.75
50	stock belt royal blue		\$ 0.43	\$ 2.99	\$ 2.36	\$ 2.00		\$ 0.65	\$ 6.49	
51	Scholastic Mouthpieces (black) - R45621		\$ 0.33	\$ 0.99	\$ 0.52	\$ 0.80	\$ 0.44			
52	Scrimmage Caps - red		\$ 14.81	\$ 7.99	\$ 3.38	\$ 5.00		\$ 2.30		\$ 4.50

**Bid #3378**

**Football Uniforms and Equipment**

**Rockvale High School**

Item #	Description	Bill Fritz Sports	BSN Sports	Conner's Team Sports	Home Team Athletics	Mathews Team Sports	Medco Supply	Pyramid School Products	Sport Decals	***Team Athletic Goods
53	MacGregor Large Equipment Bags - black 1187052		\$ 8.53	\$ 34.99		\$ 30.00				\$ 29.90
54	1" round 00-99 Helmet Numbers		\$ 25.92	\$ 14.99		\$ 25.00			\$ 8.00	
55	American flag helmet football stickers		\$ 0.37	\$ 2.99		\$ 5.00			\$ 4.50	
56	Tri-star round 1" decals		\$ 1.97						\$ 3.00	
57	Riddell Chin Strap Snaps		\$ 0.31	\$ 0.60						
58	Royal Blue hard cup Chin Straps		\$ 9.33	\$ 7.99		\$ 12.00				
59	Nylon Mesh Laundry Bags (24" x 36") - MSLB2436		\$ 2.60	\$ 8.99	\$ 3.68	\$ 7.00		\$ 2.40		\$ 6.75
60	Riddell 1 1/2" Shoulder Pad T-Hooks - R001203		\$ 0.38	\$ 0.69						\$ 0.55
61	large/xl travel bags with one color		\$ 10.18	\$ 34.99	\$ 26.15	\$ 12.00				\$ 29.95
62	twin city baseline 3.0 team crew game socks - color royal and white		\$ 6.59	\$ 5.99	\$ 6.98	\$ 7.50		\$ 6.65		
63	White Pioneer Game Paint		\$ 107.53	\$ 39.99						\$ 35.95
64	Royal Blue Pioneer Game Paint		\$ 107.53	\$ 45.99						\$ 40.95
65	Quick Stripe Sprayer		\$ 79.24	\$ 99.99						\$ 99.00
66	Riddell Kombine AP Shoulder Pad		\$ 130.56							\$ 129.95
67	Schutt XV7 All Purpose with back plate	\$ 128.00	\$ 169.54			\$ 150.00				\$ 99.95
68	Schutt XV7 OL/DL with back plate	\$ 128.00	\$ 169.54			\$ 150.00				\$ 99.95
69	Schutt XV7 qb/wr with back plate	\$ 128.00	\$ 169.54			\$ 150.00				\$ 99.95
70	Riddell Phenom SK Shoulder Pad with backplate		\$ 135.15							\$ 139.95
71	Schutt 3 piece hip pad set - white (2 hip pads and 1 tail pad)		\$ 5.70	\$ 9.99	\$ 9.84					\$ 4.80
72	Schutt thigh pad sets		\$ 5.16	\$ 9.99	\$ 13.32					\$ 5.90
73	Schutt cushioned Knee Pads sets		\$ 3.63	\$ 6.99	\$ 4.33	\$ 5.00				\$ 2.90
74	Athletic - Tape - 2" white (case)		\$ 49.23	\$ 44.99		\$ 50.00	\$ 33.04			
75	Pre-wrap Tape - 3" (case) - black or royal blue		\$ 45.70	\$ 18.99			\$ 31.40			
76	Wilson 10 Football Duffle Bag		\$ 29.81	\$ 59.99		\$ 55.00		\$ 47.50		
77	Aer-Flo 3668-G Cross Over Zone Track Protector, 7.5'x40'	\$ 870.00	\$ 410.34	\$ 629.99		\$ 520.00				
78	Aer-Flo Bench Zone Sideline Turf Protector, 15'x50'	\$ 980.00	\$ 272.07	\$ 629.99		\$ 890.00				
79	Wilson Pro Kick Football Holder		\$ 17.33	\$ 39.99		\$ 20.00		\$ 19.00		
80	Fisher Football Folding Chute Boards	\$ 108.00	\$ 94.23			\$ 125.00				
81	T Shirt loose drifit Oxford gray with 1 color full front		\$ 6.85	\$ 5.99	\$ 7.24	\$ 7.00			\$ 4.99	
82	Mesh Shorts - royal blue with 1 color logo on the left leg		\$ 8.15	\$ 5.99	\$ 8.48	\$ 8.00			\$ 6.00	
83	12" Orange cones		\$ 4.04	\$ 2.99	\$ 2.45	\$ 3.00		\$ 3.79		\$ 2.75
84	1/2" screw male football cleat		\$ 0.15	\$ 0.50						\$ 10.95
85	3/4" screw male football cleat		\$ 0.15	\$ 0.55						\$ 12.95
86	Markwort Football plastic stud key type wrench			\$ 1.50						\$ 3.00
87	Shoulder pad straping 25 yards 1 1/2" underarm elastic		\$ 35.69	\$ 32.99						\$ 36.95
88	Gatorade squeeze bottle (pack of 6 with carrier) or comparable		\$ 49.34	\$ 24.99						
89	G Series Performace Package - Gatorade High School Package (Coolers, carries, bottles, mix, towels, cups, etc...)		\$ 235.00			**\$235.00	**\$235.00			
90	CoachComm communication sideline headsets (communicator & headset)					\$ 10,750.00				
91	Football Belt Stringer Tool		\$ 5.33	\$ 6.99						
92	Deluxe Coaches Tower	\$ 4,745.00								
93	30' Wireless Endzone Camera	\$ 5,745.00	\$ 6,100.00							
94	Sony - Handycam CX675 32 GB Flash Memory Camcorder - Black		inc. above							

Mailed to 41 vendors  
32 vendors did not respond

Recommend: Motion to award to lowest and best bid as shown.

To be funded through GPS and Building Program.

\*Bid not as specified

\*\*Tie Bids

\*\*\*Alternate Brand

Items 5-10 to same vendor so all match

**RUTHERFORD COUNTY BOARD OF EDUCATION  
CONTRACT AGREEMENT**

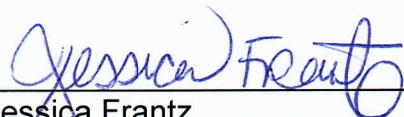
This contract is between Jessica Frantz, 3978 Rowland Road, Murfreesboro, TN 37128 and the Rutherford County Board of Education, 2240 Southpark Blvd., Murfreesboro, TN 37128.

In consideration of mutual promises herein contained, the parties hereto have agreed and hereby contract as follows:

- A. Jessica Frantz agrees to serve as a consultant/technician to set up and provide technical support for ASSIST, July 19 & 22, 2019 and the RCS Summer Conference, July 22-24, 2019.
- B. ASSIST will be held July 19 & 22, 2019; RCS Summer Conference "Empower Teachers. Empower Students." will be July 22-24, 2019.

The Board of Education agrees to the following:

Payment of Six hundred and fifty dollars to be paid from Title II funds and will be made payable upon receipt of an invoice and time sheet at the end of training. This fee will be processed through the regular payroll accounting system of Rutherford County and is subject to all usual and customary withholdings.

  
\_\_\_\_\_  
Jessica Frantz

1/14/19  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Bill C. Spurlock, Director of Schools

2/12/19  
\_\_\_\_\_  
Date

\_\_\_\_\_  
Jim Estes  
Chairman, Board of Education

\_\_\_\_\_  
Date

## RUTHERFORD COUNTY BOARD OF EDUCATION CONTRACT AGREEMENT

This contract is between Tara Anderson and the Rutherford County Board of Education, 2240 Southpark Blvd., Murfreesboro, TN 37128.

In consideration of mutual promises herein contained, the parties hereto have agreed and hereby contract as follows:

- A. Tara Anderson agrees to provide one seventy-five minute session to be presented on either July 23 or 24, 2019 as a part of the 2019 RCS Summer Conference, *Empower Teachers. Empower Students.*
- B. The session(s) will be held on July 23 or 24, 2019 at Siegel Middle or High School.
- C. Handouts will be provided electronically and sent to SDE by May 10, 2019.

The Board of Education agrees to the following:

- A. Payment of two hundred and fifty dollars to be paid from Title II funds and will be made payable upon receipt of documentation of sign in sheet at the end of training. This fee will be processed through the regular payroll accounting system of Rutherford County and is subject to all usual and customary withholdings.
- B. Participants will complete an evaluation form that will be returned to The Professional Development Center.

  
Tara Anderson

2-14-19  
Date

\_\_\_\_\_  
Bill C. Spurlock, Director of Schools

\_\_\_\_\_  
Date

\_\_\_\_\_  
Jim Estes  
Chairman, Board of Education

\_\_\_\_\_  
Date

## RUTHERFORD COUNTY BOARD OF EDUCATION CONTRACT AGREEMENT

This contract is between Erin Alvarado and the Rutherford County Board of Education, 2240 Southpark Blvd., Murfreesboro, TN 37128.

In consideration of mutual promises herein contained, the parties hereto have agreed and hereby contract as follows:

- A. Erin Alvarado agrees to provide one seventy-five minute session to be presented on either July 23 or 24, 2019 as a part of the 2019 RCS Summer Conference, *Empower Teachers. Empower Students.*
- B. The session(s) will be held on July 23 or 24, 2019 at Siegel Middle or High School.
- C. Handouts will be provided electronically and sent to SDE by May 10, 2019.

The Board of Education agrees to the following:

- A. Payment of two hundred and fifty dollars to be paid from Title II funds and will be made payable upon receipt of documentation of sign in sheet at the end of training. This fee will be processed through the regular payroll accounting system of Rutherford County and is subject to all usual and customary withholdings.
- B. Participants will complete an evaluation form that will be returned to The Professional Development Center.

  
Erin Alvarado

2/15/19  
Date

\_\_\_\_\_  
Bill C. Spurlock, Director of Schools

\_\_\_\_\_  
Date

\_\_\_\_\_  
Jim Estes  
Chairman, Board of Education

\_\_\_\_\_  
Date

## RUTHERFORD COUNTY BOARD OF EDUCATION CONTRACT AGREEMENT

This contract is between Caitlin Bullard and the Rutherford County Board of Education, 2240 Southpark Blvd., Murfreesboro, TN 37128.

In consideration of mutual promises herein contained, the parties hereto have agreed and hereby contract as follows:

- A. Caitlin Bullard agrees to provide one seventy-five minute session to be presented on either July 23 or 24, 2019 as a part of the 2019 RCS Summer Conference, *Empower Teachers. Empower Students.*
- B. The session(s) will be held on July 23 or 24, 2019 at Siegel Middle or High School.
- C. Handouts will be provided electronically and sent to SDE by May 10, 2019.

The Board of Education agrees to the following:

- A. Payment of two hundred and fifty dollars to be paid from Title II funds and will be made payable upon receipt of documentation of sign in sheet at the end of training. This fee will be processed through the regular payroll accounting system of Rutherford County and is subject to all usual and customary withholdings.
- B. Participants will complete an evaluation form that will be returned to The Professional Development Center.

  
Caitlin Bullard

2/14/19  
Date

\_\_\_\_\_  
Bill C. Spurlock, Director of Schools

\_\_\_\_\_  
Date

\_\_\_\_\_  
Jim Estes  
Chairman, Board of Education

\_\_\_\_\_  
Date

## RUTHERFORD COUNTY BOARD OF EDUCATION CONTRACT AGREEMENT

This contract is between Chris Butner and the Rutherford County Board of Education, 2240 Southpark Blvd., Murfreesboro, TN 37128.

In consideration of mutual promises herein contained, the parties hereto have agreed and hereby contract as follows:

- A. Chris Butner agrees to provide one seventy-five minute session to be presented on either July 23 or 24, 2019 as a part of the 2019 RCS Summer Conference, *Empower Teachers. Empower Students.*
- B. The session(s) will be held on July 23 or 24, 2019 at Siegel Middle or High School.
- C. Handouts will be provided electronically and sent to SDE by May 10, 2019.

The Board of Education agrees to the following:

- A. Payment of two hundred and fifty dollars to be paid from Title II funds and will be made payable upon receipt of documentation of sign in sheet at the end of training. This fee will be processed through the regular payroll accounting system of Rutherford County and is subject to all usual and customary withholdings.
- B. Participants will complete an evaluation form that will be returned to The Professional Development Center.



Chris Butner



Date

Bill C. Spurlock, Director of Schools

Date

Jim Estes  
Chairman, Board of Education

Date

## RUTHERFORD COUNTY BOARD OF EDUCATION CONTRACT AGREEMENT

This contract is between Ashley Cathers and the Rutherford County Board of Education, 2240 Southpark Blvd., Murfreesboro, TN 37128.

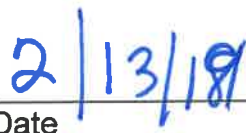
In consideration of mutual promises herein contained, the parties hereto have agreed and hereby contract as follows:

- A. Ashley Cathers agrees to provide one seventy-five minute session to be presented on either July 23 or 24, 2019 as a part of the 2019 RCS Summer Conference, *Empower Teachers. Empower Students.*
- B. The session(s) will be held on July 23 or 24, 2019 at Siegel Middle or High School.
- C. Handouts will be provided electronically and sent to SDE by May 10, 2019.

The Board of Education agrees to the following:

- A. Payment of two hundred and fifty dollars to be paid from Title II funds and will be made payable upon receipt of documentation of sign in sheet at the end of training. This fee will be processed through the regular payroll accounting system of Rutherford County and is subject to all usual and customary withholdings.
- B. Participants will complete an evaluation form that will be returned to The Professional Development Center.

  
\_\_\_\_\_  
Ashley Cathers

  
\_\_\_\_\_  
Date

\_\_\_\_\_  
Bill C. Spurlock, Director of Schools

\_\_\_\_\_  
Date

\_\_\_\_\_  
Jim Estes  
Chairman, Board of Education

\_\_\_\_\_  
Date

## RUTHERFORD COUNTY BOARD OF EDUCATION CONTRACT AGREEMENT

This contract is between Kelli Cessac and the Rutherford County Board of Education, 2240 Southpark Blvd., Murfreesboro, TN 37128.

In consideration of mutual promises herein contained, the parties hereto have agreed and hereby contract as follows:

- A. Kelli Cessac agrees to provide one seventy-five minute session to be presented on either July 23 or 24, 2019 as a part of the 2019 RCS Summer Conference, *Empower Teachers. Empower Students.*
- B. The session(s) will be held on July 23 or 24, 2019 at Siegel Middle or High School.
- C. Handouts will be provided electronically and sent to SDE by May 10, 2019.

The Board of Education agrees to the following:

- A. Payment of two hundred and fifty dollars to be paid from Title II funds and will be made payable upon receipt of documentation of sign in sheet at the end of training. This fee will be processed through the regular payroll accounting system of Rutherford County and is subject to all usual and customary withholdings.
- B. Participants will complete an evaluation form that will be returned to The Professional Development Center.

Kelli Cessac  
Kelli Cessac

2/13/19  
Date

\_\_\_\_\_  
Bill C. Spurlock, Director of Schools

\_\_\_\_\_  
Date

\_\_\_\_\_  
Jim Estes  
Chairman, Board of Education

\_\_\_\_\_  
Date

## RUTHERFORD COUNTY BOARD OF EDUCATION CONTRACT AGREEMENT


This contract is between Amy Gammon and the Rutherford County Board of Education, 2240 Southpark Blvd., Murfreesboro, TN 37128.

In consideration of mutual promises herein contained, the parties hereto have agreed and hereby contract as follows:

- A. Amy Gammon agrees to provide one seventy-five minute session to be presented on either July 23 or 24, 2019 as a part of the 2019 RCS Summer Conference, *Empower Teachers. Empower Students.*
- B. The session(s) will be held on July 23 or 24, 2019 at Siegel Middle or High School.
- C. Handouts will be provided electronically and sent to SDE by May 10, 2019.

The Board of Education agrees to the following:

- A. Payment of two hundred and fifty dollars to be paid from Title II funds and will be made payable upon receipt of documentation of sign in sheet at the end of training. This fee will be processed through the regular payroll accounting system of Rutherford County and is subject to all usual and customary withholdings.
- B. Participants will complete an evaluation form that will be returned to The Professional Development Center.

  
\_\_\_\_\_  
Amy Gammon

2/13/19  
\_\_\_\_\_  
Date

\_\_\_\_\_  
Bill C. Spurlock, Director of Schools

\_\_\_\_\_  
Date

\_\_\_\_\_  
Jim Estes  
Chairman, Board of Education

\_\_\_\_\_  
Date

## RUTHERFORD COUNTY BOARD OF EDUCATION CONTRACT AGREEMENT

This contract is between Lorie Gober and the Rutherford County Board of Education, 2240 Southpark Blvd., Murfreesboro, TN 37128.

In consideration of mutual promises herein contained, the parties hereto have agreed and hereby contract as follows:

- A. Lorie Gober agrees to provide one seventy-five minute session to be presented on either July 23 or 24, 2019 as a part of the 2019 RCS Summer Conference, *Empower Teachers. Empower Students.*
- B. The session(s) will be held on July 23 or 24, 2019 at Siegel Middle or High School.
- C. Handouts will be provided electronically and sent to SDE by May 10, 2019.

The Board of Education agrees to the following:

- A. Payment of two hundred and fifty dollars to be paid from Title II funds and will be made payable upon receipt of documentation of sign in sheet at the end of training. This fee will be processed through the regular payroll accounting system of Rutherford County and is subject to all usual and customary withholdings.
- B. Participants will complete an evaluation form that will be returned to The Professional Development Center.

  
\_\_\_\_\_  
Lorie Gober

2/15/19  
\_\_\_\_\_  
Date

\_\_\_\_\_  
Bill C. Spurlock, Director of Schools

\_\_\_\_\_  
Date

\_\_\_\_\_  
Jim Estes  
Chairman, Board of Education

\_\_\_\_\_  
Date

## RUTHERFORD COUNTY BOARD OF EDUCATION CONTRACT AGREEMENT

This contract is between Emily Gulledge and the Rutherford County Board of Education, 2240 Southpark Blvd., Murfreesboro, TN 37128.

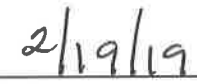
In consideration of mutual promises herein contained, the parties hereto have agreed and hereby contract as follows:

- A. Emily Gulledge agrees to provide one seventy-five minute session to be presented on either July 23 or 24, 2019 as a part of the 2019 RCS Summer Conference, *Empower Teachers. Empower Students.*
- B. The session(s) will be held on July 23 or 24, 2019 at Siegel Middle or High School.
- C. Handouts will be provided electronically and sent to SDE by May 10, 2019.

The Board of Education agrees to the following:

- A. Payment of two hundred and fifty dollars to be paid from Title II funds and will be made payable upon receipt of documentation of sign in sheet at the end of training. This fee will be processed through the regular payroll accounting system of Rutherford County and is subject to all usual and customary withholdings.
- B. Participants will complete an evaluation form that will be returned to The Professional Development Center.

  
\_\_\_\_\_  
Emily Gulledge

  
\_\_\_\_\_  
Date

\_\_\_\_\_  
Bill C. Spurlock, Director of Schools

\_\_\_\_\_  
Date

\_\_\_\_\_  
Jim Estes  
Chairman, Board of Education

\_\_\_\_\_  
Date

## RUTHERFORD COUNTY BOARD OF EDUCATION CONTRACT AGREEMENT

This contract is between Cindy Hayes and the Rutherford County Board of Education, 2240 Southpark Blvd., Murfreesboro, TN 37128.

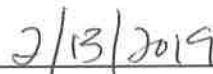
In consideration of mutual promises herein contained, the parties hereto have agreed and hereby contract as follows:

- A. Cindy Hayes agrees to provide one seventy-five minute session to be presented on either July 23 or 24, 2019 as a part of the 2019 RCS Summer Conference, *Empower Teachers. Empower Students.*
- B. The session(s) will be held on July 23 or 24, 2019 at Siegel Middle or High School.
- C. Handouts will be provided electronically and sent to SDE by May 10, 2019.

The Board of Education agrees to the following:

- A. Payment of two hundred and fifty dollars to be paid from Title II funds and will be made payable upon receipt of documentation of sign in sheet at the end of training. This fee will be processed through the regular payroll accounting system of Rutherford County and is subject to all usual and customary withholdings.
- B. Participants will complete an evaluation form that will be returned to The Professional Development Center.

  
Cindy Hayes

  
Date

\_\_\_\_\_  
Bill C. Spurlock, Director of Schools

\_\_\_\_\_  
Date

\_\_\_\_\_  
Jim Estes  
Chairman, Board of Education

\_\_\_\_\_  
Date

## RUTHERFORD COUNTY BOARD OF EDUCATION CONTRACT AGREEMENT

This contract is between Krista Hoekstra and the Rutherford County Board of Education, 2240 Southpark Blvd., Murfreesboro, TN 37128.

In consideration of mutual promises herein contained, the parties hereto have agreed and hereby contract as follows:

- A. Krista Hoekstra agrees to provide one seventy-five minute session to be presented on either July 23 or 24, 2019 as a part of the 2019 RCS Summer Conference, *Empower Teachers. Empower Students.*
- B. The session(s) will be held on July 23 or 24, 2019 at Siegel Middle or High School.
- C. Handouts will be provided electronically and sent to SDE by May 10, 2019.

The Board of Education agrees to the following:

- A. Payment of two hundred and fifty dollars to be paid from Title II funds and will be made payable upon receipt of documentation of sign in sheet at the end of training. This fee will be processed through the regular payroll accounting system of Rutherford County and is subject to all usual and customary withholdings.
- B. Participants will complete an evaluation form that will be returned to The Professional Development Center.

Krista Hoekstra  
Krista Hoekstra

2.13.19  
Date

\_\_\_\_\_  
Bill C. Spurlock, Director of Schools

\_\_\_\_\_  
Date

\_\_\_\_\_  
Jim Estes  
Chairman, Board of Education

\_\_\_\_\_  
Date

## RUTHERFORD COUNTY BOARD OF EDUCATION CONTRACT AGREEMENT

This contract is between Caroline Houchens and the Rutherford County Board of Education, 2240 Southpark Blvd., Murfreesboro, TN 37128.


In consideration of mutual promises herein contained, the parties hereto have agreed and hereby contract as follows:

- A. Caroline Houchens agrees to provide one seventy-five minute session to be presented on either July 23 or 24, 2019 as a part of the 2019 RCS Summer Conference, *Empower Teachers. Empower Students.*
- B. The session(s) will be held on July 23 or 24, 2019 at Siegel Middle or High School.
- C. Handouts will be provided electronically and sent to SDE by May 10, 2019.

The Board of Education agrees to the following:

- A. Payment of two hundred and fifty dollars to be paid from Title II funds and will be made payable upon receipt of documentation of sign in sheet at the end of training. This fee will be processed through the regular payroll accounting system of Rutherford County and is subject to all usual and customary withholdings.
- B. Participants will complete an evaluation form that will be returned to The Professional Development Center.

  
\_\_\_\_\_  
Caroline Houchens

  
\_\_\_\_\_  
Date

\_\_\_\_\_  
Bill C. Spurlock, Director of Schools

\_\_\_\_\_  
Date

\_\_\_\_\_  
Jim Estes  
Chairman, Board of Education

\_\_\_\_\_  
Date

## RUTHERFORD COUNTY BOARD OF EDUCATION CONTRACT AGREEMENT

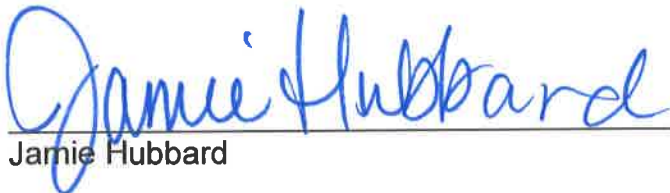
This contract is between Jamie Hubbard and the Rutherford County Board of Education, 2240 Southpark Blvd., Murfreesboro, TN 37128.

In consideration of mutual promises herein contained, the parties hereto have agreed and hereby contract as follows:

- A. Jamie Hubbard agrees to provide one seventy-five minute session to be presented on either July 23 or 24, 2019 as a part of the 2019 RCS Summer Conference, *Empower Teachers. Empower Students.*
- B. The session(s) will be held on July 23 or 24, 2019 at Siegel Middle or High School.
- C. Handouts will be provided electronically and sent to SDE by May 10, 2019.

The Board of Education agrees to the following:

- A. Payment of two hundred and fifty dollars to be paid from Title II funds and will be made payable upon receipt of documentation of sign in sheet at the end of training. This fee will be processed through the regular payroll accounting system of Rutherford County and is subject to all usual and customary withholdings.
- B. Participants will complete an evaluation form that will be returned to The Professional Development Center.

  
\_\_\_\_\_  
Jamie Hubbard

2.13.19  
Date

\_\_\_\_\_  
Bill C. Spurlock, Director of Schools

\_\_\_\_\_  
Date

\_\_\_\_\_  
Jim Estes  
Chairman, Board of Education

\_\_\_\_\_  
Date

## RUTHERFORD COUNTY BOARD OF EDUCATION CONTRACT AGREEMENT


This contract is between Mia King and the Rutherford County Board of Education, 2240 Southpark Blvd., Murfreesboro, TN 37128.

In consideration of mutual promises herein contained, the parties hereto have agreed and hereby contract as follows:

- A. Mia King agrees to provide one seventy-five minute session to be presented on either July 23 or 24, 2019 as a part of the 2019 RCS Summer Conference, *Empower Teachers. Empower Students.*
- B. The session(s) will be held on July 23 or 24, 2019 at Siegel Middle or High School.
- C. Handouts will be provided electronically and sent to SDE by May 10, 2019.

The Board of Education agrees to the following:

- A. Payment of two hundred and fifty dollars to be paid from Title II funds and will be made payable upon receipt of documentation of sign in sheet at the end of training. This fee will be processed through the regular payroll accounting system of Rutherford County and is subject to all usual and customary withholdings.
- B. Participants will complete an evaluation form that will be returned to The Professional Development Center.

  
Mia King

Date 2-13-19

\_\_\_\_\_  
Bill C. Spurlock, Director of Schools

\_\_\_\_\_  
Date

\_\_\_\_\_  
Jim Estes  
Chairman, Board of Education

\_\_\_\_\_  
Date

## RUTHERFORD COUNTY BOARD OF EDUCATION CONTRACT AGREEMENT

This contract is between Jennifer Kinsman and the Rutherford County Board of Education, 2240 Southpark Blvd., Murfreesboro, TN 37128.

In consideration of mutual promises herein contained, the parties hereto have agreed and hereby contract as follows:

- A. Jennifer Kinsman agrees to provide one seventy-five minute session to be presented on either July 23 or 24, 2019 as a part of the 2019 RCS Summer Conference, *Empower Teachers. Empower Students.*
- B. The session(s) will be held on July 23 or 24, 2019 at Siegel Middle or High School.
- C. Handouts will be provided electronically and sent to SDE by May 10, 2019.

The Board of Education agrees to the following:

- A. Payment of two hundred and fifty dollars to be paid from Title II funds and will be made payable upon receipt of documentation of sign in sheet at the end of training. This fee will be processed through the regular payroll accounting system of Rutherford County and is subject to all usual and customary withholdings.
- B. Participants will complete an evaluation form that will be returned to The Professional Development Center.

  
\_\_\_\_\_  
Jennifer Kinsman

2/14/19  
\_\_\_\_\_  
Date

\_\_\_\_\_  
Bill C. Spurlock, Director of Schools

\_\_\_\_\_  
Date

\_\_\_\_\_  
Jim Estes  
Chairman, Board of Education

\_\_\_\_\_  
Date

## RUTHERFORD COUNTY BOARD OF EDUCATION CONTRACT AGREEMENT

This contract is between G. Matthew Marlatt and the Rutherford County Board of Education, 2240 Southpark Blvd., Murfreesboro, TN 37128.

In consideration of mutual promises herein contained, the parties hereto have agreed and hereby contract as follows:

- A. G. Matthew Marlatt agrees to provide one seventy-five minute session to be presented on either July 23 or 24, 2019 as a part of the 2019 RCS Summer Conference, *Empower Teachers. Empower Students.*
- B. The session(s) will be held on July 23 or 24, 2019 at Siegel Middle or High School.
- C. Handouts will be provided electronically and sent to SDE by May 10, 2019.

The Board of Education agrees to the following:

- A. Payment of two hundred and fifty dollars to be paid from Title II funds and will be made payable upon receipt of documentation of sign in sheet at the end of training. This fee will be processed through the regular payroll accounting system of Rutherford County and is subject to all usual and customary withholdings.
- B. Participants will complete an evaluation form that will be returned to The Professional Development Center.

  
\_\_\_\_\_  
G. Matthew Marlatt

2/15/2019  
\_\_\_\_\_  
Date

\_\_\_\_\_  
Bill C. Spurlock, Director of Schools

\_\_\_\_\_  
Date

\_\_\_\_\_  
Jim Estes  
Chairman, Board of Education

\_\_\_\_\_  
Date

## RUTHERFORD COUNTY BOARD OF EDUCATION CONTRACT AGREEMENT

This contract is between Sydni Miller and the Rutherford County Board of Education, 2240 Southpark Blvd., Murfreesboro, TN 37128.

In consideration of mutual promises herein contained, the parties hereto have agreed and hereby contract as follows:

- A. Sydni Miller agrees to provide one seventy-five minute session to be presented on either July 23 or 24, 2019 as a part of the 2019 RCS Summer Conference, *Empower Teachers. Empower Students.*
- B. The session(s) will be held on July 23 or 24, 2019 at Siegel Middle or High School.
- C. Handouts will be provided electronically and sent to SDE by May 10, 2019.

The Board of Education agrees to the following:

- A. Payment of two hundred and fifty dollars to be paid from Title II funds and will be made payable upon receipt of documentation of sign in sheet at the end of training. This fee will be processed through the regular payroll accounting system of Rutherford County and is subject to all usual and customary withholdings.
- B. Participants will complete an evaluation form that will be returned to The Professional Development Center.

  
\_\_\_\_\_  
Sydni Miller

2/13/2019  
\_\_\_\_\_  
Date

\_\_\_\_\_  
Bill C. Spurlock, Director of Schools

\_\_\_\_\_  
Date

\_\_\_\_\_  
Jim Estes  
Chairman, Board of Education

\_\_\_\_\_  
Date

## RUTHERFORD COUNTY BOARD OF EDUCATION CONTRACT AGREEMENT

This contract is between Krista Murphree and the Rutherford County Board of Education, 2240 Southpark Blvd., Murfreesboro, TN 37128.

In consideration of mutual promises herein contained, the parties hereto have agreed and hereby contract as follows:

- A. Krista Murphree agrees to provide one seventy-five minute session to be presented on either July 23 or 24, 2019 as a part of the 2019 RCS Summer Conference, *Empower Teachers. Empower Students.*
- B. The session(s) will be held on July 23 or 24, 2019 at Siegel Middle or High School.
- C. Handouts will be provided electronically and sent to SDE by May 10, 2019.

The Board of Education agrees to the following:

- A. Payment of two hundred and fifty dollars to be paid from Title II funds and will be made payable upon receipt of documentation of sign in sheet at the end of training. This fee will be processed through the regular payroll accounting system of Rutherford County and is subject to all usual and customary withholdings.
- B. Participants will complete an evaluation form that will be returned to The Professional Development Center.

  
\_\_\_\_\_  
Krista Murphree

\_\_\_\_\_  
Date 2/13/19

\_\_\_\_\_  
Bill C. Spurlock, Director of Schools

\_\_\_\_\_  
Date

\_\_\_\_\_  
Jim Estes  
Chairman, Board of Education

\_\_\_\_\_  
Date

## RUTHERFORD COUNTY BOARD OF EDUCATION CONTRACT AGREEMENT

This contract is between Meghan Parks and the Rutherford County Board of Education, 2240 Southpark Blvd., Murfreesboro, TN 37128.

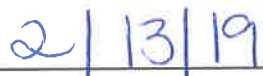
In consideration of mutual promises herein contained, the parties hereto have agreed and hereby contract as follows:

- A. Meghan Parks agrees to provide one seventy-five minute session to be presented on either July 23 or 24, 2019 as a part of the 2019 RCS Summer Conference, *Empower Teachers. Empower Students.*
- B. The session(s) will be held on July 23 or 24, 2019 at Siegel Middle or High School.
- C. Handouts will be provided electronically and sent to SDE by May 10, 2019.

The Board of Education agrees to the following:

- A. Payment of two hundred and fifty dollars to be paid from Title II funds and will be made payable upon receipt of documentation of sign in sheet at the end of training. This fee will be processed through the regular payroll accounting system of Rutherford County and is subject to all usual and customary withholdings.
- B. Participants will complete an evaluation form that will be returned to The Professional Development Center.

  
\_\_\_\_\_  
Meghan Parks

  
\_\_\_\_\_  
Date

\_\_\_\_\_  
Bill C. Spurlock, Director of Schools

\_\_\_\_\_  
Date

\_\_\_\_\_  
Jim Estes  
Chairman, Board of Education

\_\_\_\_\_  
Date

## RUTHERFORD COUNTY BOARD OF EDUCATION CONTRACT AGREEMENT

This contract is between Kathy Paul and the Rutherford County Board of Education, 2240 Southpark Blvd., Murfreesboro, TN 37128.


In consideration of mutual promises herein contained, the parties hereto have agreed and hereby contract as follows:

- A. Kathy Paul agrees to provide one seventy-five minute session to be presented on either July 23 or 24, 2019 as a part of the 2019 RCS Summer Conference, *Empower Teachers. Empower Students.*
- B. The session(s) will be held on July 23 or 24, 2019 at Siegel Middle or High School.
- C. Handouts will be provided electronically and sent to SDE by May 10, 2019.

The Board of Education agrees to the following:

- A. Payment of two hundred and fifty dollars to be paid from Title II funds and will be made payable upon receipt of documentation of sign in sheet at the end of training. This fee will be processed through the regular payroll accounting system of Rutherford County and is subject to all usual and customary withholdings.
- B. Participants will complete an evaluation form that will be returned to The Professional Development Center.

  
\_\_\_\_\_  
Kathy Paul

  
\_\_\_\_\_  
Date

\_\_\_\_\_  
Bill C. Spurlock, Director of Schools

\_\_\_\_\_  
Date

\_\_\_\_\_  
Jim Estes  
Chairman, Board of Education

\_\_\_\_\_  
Date

## RUTHERFORD COUNTY BOARD OF EDUCATION CONTRACT AGREEMENT

This contract is between Kyle Prince and the Rutherford County Board of Education, 2240 Southpark Blvd., Murfreesboro, TN 37128.

In consideration of mutual promises herein contained, the parties hereto have agreed and hereby contract as follows:

- A. Kyle Prince agrees to provide one seventy-five minute session to be presented on either July 23 or 24, 2019 as a part of the 2019 RCS Summer Conference, *Empower Teachers. Empower Students.*
- B. The session(s) will be held on July 23 or 24, 2019 at Siegel Middle or High School.
- C. Handouts will be provided electronically and sent to SDE by May 10, 2019.

The Board of Education agrees to the following:

- A. Payment of two hundred and fifty dollars to be paid from Title II funds and will be made payable upon receipt of documentation of sign in sheet at the end of training. This fee will be processed through the regular payroll accounting system of Rutherford County and is subject to all usual and customary withholdings.
- B. Participants will complete an evaluation form that will be returned to The Professional Development Center.

  
\_\_\_\_\_  
Kyle Prince

2/14/19  
\_\_\_\_\_  
Date

\_\_\_\_\_  
Bill C. Spurlock, Director of Schools

\_\_\_\_\_  
Date

\_\_\_\_\_  
Jim Estes  
Chairman, Board of Education

\_\_\_\_\_  
Date

## RUTHERFORD COUNTY BOARD OF EDUCATION CONTRACT AGREEMENT

This contract is between Allison Ragan and the Rutherford County Board of Education, 2240 Southpark Blvd., Murfreesboro, TN 37128.

In consideration of mutual promises herein contained, the parties hereto have agreed and hereby contract as follows:

- A. Allison Ragan agrees to provide one seventy-five minute session to be presented on either July 23 or 24, 2019 as a part of the 2019 RCS Summer Conference, *Empower Teachers. Empower Students.*
- B. The session(s) will be held on July 23 or 24, 2019 at Siegel Middle or High School.
- C. Handouts will be provided electronically and sent to SDE by May 10, 2019.

The Board of Education agrees to the following:

- A. Payment of two hundred and fifty dollars to be paid from Title II funds and will be made payable upon receipt of documentation of sign in sheet at the end of training. This fee will be processed through the regular payroll accounting system of Rutherford County and is subject to all usual and customary withholdings.
- B. Participants will complete an evaluation form that will be returned to The Professional Development Center.

Allison Ragan  
Allison Ragan

2/13/19  
Date

\_\_\_\_\_  
Bill C. Spurlock, Director of Schools

\_\_\_\_\_  
Date

\_\_\_\_\_  
Jim Estes  
Chairman, Board of Education

\_\_\_\_\_  
Date

## RUTHERFORD COUNTY BOARD OF EDUCATION CONTRACT AGREEMENT

This contract is between Richard Rorabaugh and the Rutherford County Board of Education, 2240 Southpark Blvd., Murfreesboro, TN 37128.

In consideration of mutual promises herein contained, the parties hereto have agreed and hereby contract as follows:

- A. Richard Rorabaugh agrees to provide one seventy-five minute session to be presented on either July 23 or 24, 2019 as a part of the 2019 RCS Summer Conference, *Empower Teachers. Empower Students.*
- B. The session(s) will be held on July 23 or 24, 2019 at Siegel Middle or High School.
- C. Handouts will be provided electronically and sent to SDE by May 10, 2019.

The Board of Education agrees to the following:

- A. Payment of two hundred and fifty dollars to be paid from Title II funds and will be made payable upon receipt of documentation of sign in sheet at the end of training. This fee will be processed through the regular payroll accounting system of Rutherford County and is subject to all usual and customary withholdings.
- B. Participants will complete an evaluation form that will be returned to The Professional Development Center.

  
Richard Rorabaugh

2/13/19  
Date

\_\_\_\_\_  
Bill C. Spurlock, Director of Schools

\_\_\_\_\_  
Date

\_\_\_\_\_  
Jim Estes  
Chairman, Board of Education

\_\_\_\_\_  
Date

## RUTHERFORD COUNTY BOARD OF EDUCATION CONTRACT AGREEMENT

This contract is between John Saad and the Rutherford County Board of Education, 2240 Southpark Blvd., Murfreesboro, TN 37128.

In consideration of mutual promises herein contained, the parties hereto have agreed and hereby contract as follows:

- A. John Saad agrees to provide one seventy-five minute session to be presented on either July 23 or 24, 2019 as a part of the 2019 RCS Summer Conference, *Empower Teachers. Empower Students.*
- B. The session(s) will be held on July 23 or 24, 2019 at Siegel Middle or High School.
- C. Handouts will be provided electronically and sent to SDE by May 10, 2019.

The Board of Education agrees to the following:

- A. Payment of two hundred and fifty dollars to be paid from Title II funds and will be made payable upon receipt of documentation of sign in sheet at the end of training. This fee will be processed through the regular payroll accounting system of Rutherford County and is subject to all usual and customary withholdings.
- B. Participants will complete an evaluation form that will be returned to The Professional Development Center.

  
\_\_\_\_\_  
John Saad

2/13/19  
\_\_\_\_\_  
Date

\_\_\_\_\_  
Bill C. Spurlock, Director of Schools

\_\_\_\_\_  
Date

\_\_\_\_\_  
Jim Estes  
Chairman, Board of Education

\_\_\_\_\_  
Date

## RUTHERFORD COUNTY BOARD OF EDUCATION CONTRACT AGREEMENT

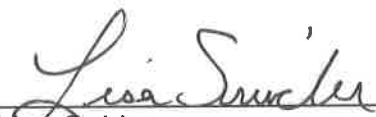
This contract is between Lisa Snider and the Rutherford County Board of Education, 2240 Southpark Blvd., Murfreesboro, TN 37128.

In consideration of mutual promises herein contained, the parties hereto have agreed and hereby contract as follows:

- A. Lisa Snider agrees to provide one seventy-five minute session to be presented on either July 23 or 24, 2019 as a part of the 2019 RCS Summer Conference, *Empower Teachers. Empower Students.*
- B. The session(s) will be held on July 23 or 24, 2019 at Siegel Middle or High School.
- C. Handouts will be provided electronically and sent to SDE by May 10, 2019.

The Board of Education agrees to the following:

- A. Payment of two hundred and fifty dollars to be paid from Title II funds and will be made payable upon receipt of documentation of sign in sheet at the end of training. This fee will be processed through the regular payroll accounting system of Rutherford County and is subject to all usual and customary withholdings.
- B. Participants will complete an evaluation form that will be returned to The Professional Development Center.

  
\_\_\_\_\_  
Lisa Snider

2-14-19  
\_\_\_\_\_  
Date

\_\_\_\_\_  
Bill C. Spurlock, Director of Schools

\_\_\_\_\_  
Date

\_\_\_\_\_  
Jim Estes  
Chairman, Board of Education

\_\_\_\_\_  
Date

## RUTHERFORD COUNTY BOARD OF EDUCATION CONTRACT AGREEMENT

This contract is between Hillary Stephens and the Rutherford County Board of Education, 2240 Southpark Blvd., Murfreesboro, TN 37128.

In consideration of mutual promises herein contained, the parties hereto have agreed and hereby contract as follows:

- A. Hillary Stephens agrees to provide one seventy-five minute session to be presented on either July 23 or 24, 2019 as a part of the 2019 RCS Summer Conference, *Empower Teachers. Empower Students.*
- B. The session(s) will be held on July 23 or 24, 2019 at Siegel Middle or High School.
- C. Handouts will be provided electronically and sent to SDE by May 10, 2019.

The Board of Education agrees to the following:

- A. Payment of two hundred and fifty dollars to be paid from Title II funds and will be made payable upon receipt of documentation of sign in sheet at the end of training. This fee will be processed through the regular payroll accounting system of Rutherford County and is subject to all usual and customary withholdings.
- B. Participants will complete an evaluation form that will be returned to The Professional Development Center.

  
Hillary Stephens

2/13/19  
Date

\_\_\_\_\_  
Bill C. Spurlock, Director of Schools

\_\_\_\_\_  
Date

\_\_\_\_\_  
Jim Estes  
Chairman, Board of Education

\_\_\_\_\_  
Date

## RUTHERFORD COUNTY BOARD OF EDUCATION CONTRACT AGREEMENT

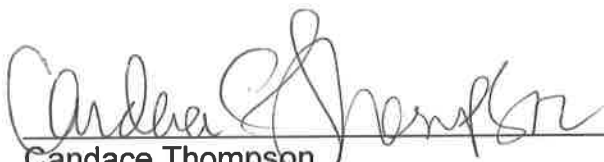
This contract is between Candace Thompson and the Rutherford County Board of Education, 2240 Southpark Blvd., Murfreesboro, TN 37128.

In consideration of mutual promises herein contained, the parties hereto have agreed and hereby contract as follows:

- A. Candace Thompson agrees to provide one seventy-five minute session to be presented on either July 23 or 24, 2019 as a part of the 2019 RCS Summer Conference, *Empower Teachers. Empower Students.*
- B. The session(s) will be held on July 23 or 24, 2019 at Siegel Middle or High School.
- C. Handouts will be provided electronically and sent to SDE by May 10, 2019.

The Board of Education agrees to the following:

- A. Payment of two hundred and fifty dollars to be paid from Title II funds and will be made payable upon receipt of documentation of sign in sheet at the end of training. This fee will be processed through the regular payroll accounting system of Rutherford County and is subject to all usual and customary withholdings.
- B. Participants will complete an evaluation form that will be returned to The Professional Development Center.

  
Candace Thompson

2/14/19  
Date

\_\_\_\_\_  
Bill C. Spurlock, Director of Schools

\_\_\_\_\_  
Date

\_\_\_\_\_  
Jim Estes  
Chairman, Board of Education

\_\_\_\_\_  
Date

## RUTHERFORD COUNTY BOARD OF EDUCATION CONTRACT AGREEMENT

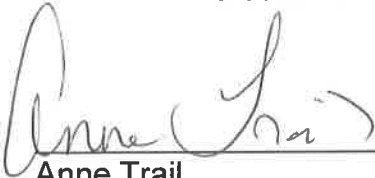
This contract is between Anne Trail and the Rutherford County Board of Education, 2240 Southpark Blvd., Murfreesboro, TN 37128.

In consideration of mutual promises herein contained, the parties hereto have agreed and hereby contract as follows:

- A. Anne Trail agrees to provide one seventy-five minute session to be presented on either July 23 or 24, 2019 as a part of the 2019 RCS Summer Conference, *Empower Teachers. Empower Students.*
- B. The session(s) will be held on July 23 or 24, 2019 at Siegel Middle or High School.
- C. Handouts will be provided electronically and sent to SDE by May 10, 2019.

The Board of Education agrees to the following:

- A. Payment of two hundred and fifty dollars to be paid from Title II funds and will be made payable upon receipt of documentation of sign in sheet at the end of training. This fee will be processed through the regular payroll accounting system of Rutherford County and is subject to all usual and customary withholdings.
- B. Participants will complete an evaluation form that will be returned to The Professional Development Center.

  
\_\_\_\_\_  
Anne Trail

2/15/19  
\_\_\_\_\_  
Date

\_\_\_\_\_  
Bill C. Spurlock, Director of Schools

\_\_\_\_\_  
Date

\_\_\_\_\_  
Jim Estes  
Chairman, Board of Education

\_\_\_\_\_  
Date

## RUTHERFORD COUNTY BOARD OF EDUCATION CONTRACT AGREEMENT

This contract is between Alexander Trakas and the Rutherford County Board of Education, 2240 Southpark Blvd., Murfreesboro, TN 37128.

In consideration of mutual promises herein contained, the parties hereto have agreed and hereby contract as follows:

- A. Alexander Trakas agrees to provide one seventy-five minute session to be presented on either July 23 or 24, 2019 as a part of the 2019 RCS Summer Conference, *Empower Teachers. Empower Students.*
- B. The session(s) will be held on July 23 or 24, 2019 at Siegel Middle or High School.
- C. Handouts will be provided electronically and sent to SDE by May 10, 2019.

The Board of Education agrees to the following:

- A. Payment of two hundred and fifty dollars to be paid from Title II funds and will be made payable upon receipt of documentation of sign in sheet at the end of training. This fee will be processed through the regular payroll accounting system of Rutherford County and is subject to all usual and customary withholdings.
- B. Participants will complete an evaluation form that will be returned to The Professional Development Center.

Alexander Trakas

2/13/19

Date

Bill C. Spurlock, Director of Schools

Date

Jim Estes  
Chairman, Board of Education

Date

## RUTHERFORD COUNTY BOARD OF EDUCATION CONTRACT AGREEMENT

This contract is between Meagan Turnbow and the Rutherford County Board of Education, 2240 Southpark Blvd., Murfreesboro, TN 37128.

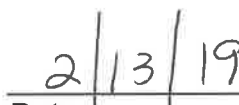
In consideration of mutual promises herein contained, the parties hereto have agreed and hereby contract as follows:

- A. Meagan Turnbow agrees to provide one seventy-five minute session to be presented on either July 23 or 24, 2019 as a part of the 2019 RCS Summer Conference, *Empower Teachers. Empower Students.*
- B. The session(s) will be held on July 23 or 24, 2019 at Siegel Middle or High School.
- C. Handouts will be provided electronically and sent to SDE by May 10, 2019.

The Board of Education agrees to the following:

- A. Payment of two hundred and fifty dollars to be paid from Title II funds and will be made payable upon receipt of documentation of sign in sheet at the end of training. This fee will be processed through the regular payroll accounting system of Rutherford County and is subject to all usual and customary withholdings.
- B. Participants will complete an evaluation form that will be returned to The Professional Development Center.

  
\_\_\_\_\_  
Meagan Turnbow

  
\_\_\_\_\_  
Date

\_\_\_\_\_  
Bill C. Spurlock, Director of Schools

\_\_\_\_\_  
Date

\_\_\_\_\_  
Jim Estes  
Chairman, Board of Education

\_\_\_\_\_  
Date

## CONSULTING SERVICES AGREEMENT

This **SERVICES AGREEMENT** (this "**Agreement**") is entered into by and between Rutherford County Schools, and Christian Cicoria ("**Consultant**"), an individual whose address is 18 Avenue de la Frilliere 75016 Paris, France, and will be effective for all purposes on February 17, 2019.

Consultant agrees as follows:

### 1. SERVICES

Consultant will develop, prepare, deliver, and present the Program based upon Consultant's knowledge and experience related to the teaching of English and to the Advanced Placement program. Consultant will offer a professional presentation free of material errors that is appropriate for the needs of Program participants.

### 2. TERM & LOCATION

The term of this Agreement will commence on July 16, 2019 and will continue through July 19, 2019. The daily schedule and location for delivery of specified program is to be determined.

### 3. COMPENSATION

Consultant's fees include travel expenses, including housing and per diem, as well as incidental expenses. The total cost for specified services is a flat rate of Five Thousand Six Hundred Dollars (\$5,600.00) for Program delivery provided under this Agreement.

### 4. MATERIALS:

Consultant will submit materials to be printed by Rutherford County Schools for use during the presentation of workshop. Additionally, consultant agrees to provide participants with digital copies of said materials.

Consultant will also submit to Rutherford County Schools a list of classroom supplies needed for program delivery no later than June 1st, 2019. After this date, Consultant is responsible for providing instructional supplies/materials to participants and expenses incurred will be his own.

**IN WITNESS WHEREOF**, the parties have executed this Agreement on the date(s) set forth opposite the signatures of their authorized representatives to be effective for all purposes on the Effective Date first written above.

**Consultant:**



Christian R. Cicoria

2-17-19

Date

**Representative:**

\_\_\_\_\_  
Name

\_\_\_\_\_  
Date

# AIA<sup>®</sup> Document G701<sup>™</sup> – 2017

## Change Order

---

**PROJECT:** *(Name and address)*

Oakland Middle School Annex  
853 DeJarnette Lane  
Murfreesboro, TN 37130

**CONTRACT INFORMATION:**

Contract For: General Construction  
Date: 12/28/17

**CHANGE ORDER INFORMATION:**

Change Order Number: 002  
Date: 02/18/19

**OWNER:** *(Name and address)*

Rutherford Co. Board of Education  
2240 Southpark Blvd.  
Murfreesboro, TN

**ARCHITECT:** *(Name and address)*

Binkley Garcia ARchitecture  
5556 Franklin Road, Suite 201  
Nashville, TN 37220

**CONTRACTOR:** *(Name and address)*

R.G. Anderson Company, Inc.  
1801 West End Avenue, Suite 1800  
Nashville, TN 37203

---

**THE CONTRACT IS CHANGED AS FOLLOWS:**

*(Insert a detailed description of the change and, if applicable, attach or reference specific exhibits. Also include agreed upon adjustments attributable to executed Construction Change Directives.)*

1. Credit for miscellaneous contingency allowance.

DEDUCT: (169,397.00)

2. Credit for unstable soils allowance.

DEDUCT: (172,066.60)

3. Credit for fire marshal requirements allowance.

DEDUCT: (80,000.00)

4. Credit for printing allowance.

DEDUCT: (18,943.20)

5. Credit for gym lettering and logos allowance.

DEDUCT: (\$14,000.00)

6. Credit for outdoor sports equipment allowance.

DEDUCT: (\$14,000.00)

7. Credit for sports fencing allowance.

DEDUCT: (\$75,000.00)

8. Credit for access control system hardware allowance.

DEDUCT: (\$2,920.00)

9. Credit for Change Order Number One allowance.

DEDUCT: (272,907.50)

**TOTAL DEDUCT: (\$819,234.30)**

The original Contract Sum was	\$	13,241,000.00
The net change by previously authorized Change Orders	\$	500,000.00
The Contract Sum prior to this Change Order was	\$	13,741,000.00
The Contract Sum will be decreased by this Change Order in the amount of	\$	819,234.30
The new Contract Sum including this Change Order will be	\$	12,921,765.70

The Contract Time will be increased by ZERO (0) days.  
The new date of Substantial Completion will be 12/30/18

**NOTE:** This Change Order does not include adjustments to the Contract Sum or Guaranteed Maximum Price, or the Contract Time, that have been authorized by Construction Change Directive until the cost and time have been agreed upon by both the Owner and Contractor, in which case a Change Order is executed to supersede the Construction Change Directive.

**NOT VALID UNTIL SIGNED BY THE ARCHITECT, CONTRACTOR AND OWNER.**

Binkley Garcia Architecture <b>ARCHITECT</b> <i>(Firm name)</i>	R.G. Anderson Company, Inc. <b>CONTRACTOR</b> <i>(Firm name)</i>	Rutherford County Board of Education <b>OWNER</b> <i>(Firm name)</i>
<b>SIGNATURE</b>	<b>SIGNATURE</b>	<b>SIGNATURE</b>
<b>PRINTED NAME AND TITLE</b>	W. Craig Johnson, President <b>PRINTED NAME AND TITLE</b>	<b>PRINTED NAME AND TITLE</b>
<b>DATE</b>	<b>DATE</b>	<b>DATE</b>

# AIA® Document G701™ – 2017

## Change Order

---

**PROJECT:** *(Name and address)*

Oakland Middle School Annex  
853 DeJarnette Lane  
Murfreesboro, TN 37130

**CONTRACT INFORMATION:**

Contract For: General Construction  
Date: 12/28/17

**CHANGE ORDER INFORMATION:**

Change Order Number: 002  
Date: 02/18/19

**OWNER:** *(Name and address)*

Rutherford Co. Board of Education  
2240 Southpark Blvd.  
Murfreesboro, TN

**ARCHITECT:** *(Name and address)*

Binkley Garcia ARchitecture  
5556 Franklin Road, Suite 201  
Nashville, TN 37220

**CONTRACTOR:** *(Name and address)*

R.G. Anderson Company, Inc.  
1801 West End Avenue, Suite 1800  
Nashville, TN 37203

---

**THE CONTRACT IS CHANGED AS FOLLOWS:**

*(Insert a detailed description of the change and, if applicable, attach or reference specific exhibits. Also include agreed upon adjustments attributable to executed Construction Change Directives.)*

1. Credit for miscellaneous contingency allowance.

DEDUCT: (169,397.00)

2. Credit for unstable soils allowance.

DEDUCT: (172,066.60)

3. Credit for fire marshal requirements allowance.

DEDUCT: (80,000.00)

4. Credit for printing allowance.

DEDUCT: (18,943.20)

5. Credit for gym lettering and logos allowance.

DEDUCT: (\$14,000.00)

6. Credit for outdoor sports equipment allowance.

DEDUCT: (\$14,000.00)

7. Credit for sports fencing allowance.

DEDUCT: (\$75,000.00)

8. Credit for access control system hardware allowance.

DEDUCT: (\$2,920.00)

9. Credit for Change Order Number One allowance.

DEDUCT: (272,907.50)

**TOTAL DEDUCT: (\$819,234.30)**

The original Contract Sum was  
 The net change by previously authorized Change Orders  
 The Contract Sum prior to this Change Order was  
 The Contract Sum will be decreased by this Change Order in the amount of  
 The new Contract Sum including this Change Order will be  
 The Contract Time will be increased by ZERO (0) days.  
 The new date of Substantial Completion will be 12/30/18

\$	13,241,000.00	
\$	<del>5,000,000.00</del>	5,000,000
\$	<del>18,241,000.00</del>	13,241,000
\$	819,234.30	
\$	<del>17,421,765.70</del>	12,921,765.70

**NOTE:** This Change Order does not include adjustments to the Contract Sum or Guaranteed Maximum Price, or the Contract Time, that have been authorized by Construction Change Directive until the cost and time have been agreed upon by both the Owner and Contractor, in which case a Change Order is executed to supersede the Construction Change Directive.

**NOT VALID UNTIL SIGNED BY THE ARCHITECT, CONTRACTOR AND OWNER.**

<u>Binkley Garcia Architecture</u> ARCHITECT (Firm name)	<u>R.G. Anderson Company, Inc.</u> CONTRACTOR (Firm name)	<u>Rutherford County Board of Education</u> OWNER (Firm name)
 SIGNATURE	 SIGNATURE	 SIGNATURE
 PRINTED NAME AND TITLE	<u>W. Craig Johnson, President</u> PRINTED NAME AND TITLE	 PRINTED NAME AND TITLE
 DATE	 DATE	 DATE